

ANNUAL REPORT 2024

CAMBODIA ASIA BANK LIMITED.



**ANNUAL REPORT
YEAR 2024**

CONTENTS

Our Vision and Mission	1
Financial Highlights	2
Message from the chairman	5
Message from the CEO	6
Business operations and Performance	9
Business Strategy	11
Corporate Governance	27
Organization Chart.....	33
Directors' Report	34
Independent Auditors' Report.....	38
FINANCIAL STATEMENTS	
Statement of Financial Position	41
Statement of Comprehensive Income	42
Statement of Changes in Equity	43
Statement of Cash Flows	44
Noted to the Financial Statements	45

Our Vision

CAB envisions be an established bank and contributes to the nation's building and securing the future of the people of Cambodia by providing commercial banking facilities at competitive rates and mobilizing savings to fund the economic growth of Cambodia.

Our Mission

CAB will remain a strong and stable commercial bank. Through a professional, friendly, courteous and knowledgeable staff, we will provide products and services needed by the market in a profitable and people-oriented manner. We will aggressively pursue and provide services for business and consumer market segments within our entire trade area.

Core Values



Financial Highlights

As of the years ended December 31,	2024	2023	2022	2021	2020
OPERATING RESULTS					
(Thousand USD)					
Interest income - net	2,640	3,706	3,325	2,405	2,597
Non-interest income	3,168	4,884	4,101	2,354	4,924
Total operating income – net	5,808	8,591	7,427	4,759	7,520
Total other operating expenses	(8,134)	(6,407)	(6,673)	(5,565)	(5,298)
Operating profit before expected credit loss / and income tax expense	(2,325)	2,183	753	(807)	2,223
Expected credit loss / impairment loss on loans	95	(626)	(128)	(136)	(824)
Net Profit	(2,482)	1,367	719	(976)	510
FINANCIAL POSITION STATEMENT					
(Thousand USD)					
Loan	81,823	83,785	78,763	75,249	60,184
Allowance for expected credit loss / Allowance for doubtful accounts	2,295	2,691	2,065	1,935	1,801
Non-performing loans, gross NPL	5,522	5,218	2,497	1,598	2,917
Total assets	258,045	221,432	209,494	194,819	196,631
Deposits	164,462	128,515	117,682	104,266	95,678
Total liabilities	172,423	133,328	122,757	108,801	109,638
Total equity	85,621	88,104	86,736	86,018	86,993

As of the years ended December 31,	2024	2023	2022	2021	2020
PERFORMANCE INDICATORS					
Return on average assets (ROA)	-0.96%	0.62%	0.34%	-0.50%	0.27%
Return on average equity (ROE)	-2.90%	1.55%	0.83%	-1.12%	0.61%
Net interest margin (NIM)	24.35%	41.02%	42.67%	50.53%	34.53%
ASSET QUALITY RATIOS / FINANCIAL POLICY RATIOS					
Loans to deposits ratio	47.45%	62.10%	66.93%	72.17%	62.90%
NPL gross to total loans ratio	6.75%	6.23%	3.17%	2.12%	4.85%
Capital adequacy ratio	47.65%	59.68%	72%	84.75%	91.21%

CAMBODIA ASIA BANK

Bank of Sustainability

CAMBODIA ASIA BANK operates our business in line with the principle of a Bank of Sustainability, under good corporate governance, appropriate risk management and effective cost management in order to empower every customer's life and business. We prioritize the offering of total solutions, with attentive and inclusive services in adherence to the Customer Centricity strategy and resolve to deliver an excellent customer experience. Guided by Cambodia Asia Bank strategy of achieving growth and creating sustainable long-term returns, development of international standards and practices are imagined in all of our operations as part of DNA, ensuring maximum benefits for all stakeholders.

Message from the Chairman

In 2024, CAB has recorded remarkable growth, with the increase in total assets and expansion in our customer base. Our commitment to providing innovative financial solutions, coupled with our unwavering dedication to customer satisfaction, has been instrumental in our success. Furthermore, our digital transformation initiatives have resulted in enhanced operational efficiency and improved customer experience.

The financial landscape is constantly evolving, and with it, new challenges arise. The global economy has experienced its fair share of volatility in 2024, and the ongoing digital revolution has led to increased competition. However, we view these challenges as opportunities for growth and improvement. By embracing change and fostering innovation, CAB remains resilient and committed to our mission.

As we look to the future, our strategic direction is centered around two core pillars:

- **Customer-Centric Innovation:** We will continue to invest in cutting-edge technology and data analytics to better understand and serve our customers' needs. By harnessing the power of artificial intelligence, machine learning, and other advanced tools, we aim to deliver personalized, seamless, and secure banking experiences.
- **Sustainable Growth:** CAB recognizes the importance of responsible and sustainable business practices. We are committed to supporting the Cambodia Sustainable Development Goals and will prioritize investments in green initiatives, financial inclusion, and capacity building for SMEs.

The 2024 annual report marks an important inflection point in CAB's journey. We are proud of our achievements and remain steadfast in our commitment to delivering exceptional value to our customers, shareholders, and the communities we serve. By focusing on customer-centric innovation, sustainable growth, and regional expansion, we are confident that Cambodia Asia Bank will continue to thrive and contribute to the prosperity of the region. Together, we can build a brighter and more inclusive financial future for all.

Sincerely,



Va Dalot
Chairman of Board of Directors

Message from the Chief Executive Officer

The year 2024 has been one of significant progress and resilience for Cambodia Asia Bank (CAB). I am pleased to present our annual report, a document that reflects our commitment to transparency, accountability, and the continued success of our customers and shareholders. This message will outline our key achievements, strategic initiatives, and future outlook, all while acknowledging the dynamic economic environment we operate within.

Reflecting on a Year of Progress

Despite a global economic landscape characterized by volatility and uncertainty, Cambodia demonstrated remarkable resilience in 2024. CAB, mirroring this national strength, achieved notable progress across several key areas:

- **Strong Financial Performance:** We recorded a remarkable growth, driven by prudent risk management, strategic expansion, and a focus on delivering exceptional customer service. Our loan portfolio grew from time to time, reflecting our commitment to supporting the growth of Cambodian businesses and individuals.
- **Expanded Reach and Accessibility:** We continued to expand our branch network, opening new locations in key growth areas. Furthermore, we invested heavily in our digital banking platform, enhancing its functionality and user experience, making banking more accessible and convenient for our customers, particularly in rural communities.
- **Enhanced Customer Experience:** We recognize that our success is directly linked to the satisfaction of our customers. We implemented several initiatives to improve customer service, including training programs for our staff and streamlined processes to ensure prompt and efficient service delivery. Customer feedback mechanisms were enhanced, allowing us to continuously improve and tailor our offerings to meet evolving needs.
- **Commitment to Sustainable Banking:** We are committed to integrating Environmental, Social, and Governance (ESG) principles into our core business operations. In 2024, we increased our engagement with projects promoting sustainable agriculture, renewable energy, and financial inclusion for under-served communities. This commitment reflects our long-term vision of contributing to a prosperous and sustainable Cambodia.

Strategic Initiatives and Key Developments

Our success in 2024 was underpinned by several strategic initiatives that we implemented throughout the year:

- **Digital Transformation:** We prioritized digital transformation to enhance operational efficiency, improve customer experience, and expand our reach. We launched many products and services, offering our customers greater control and convenience in

managing their finances. We also invested in cybersecurity measures to protect our customers' data and ensure the security of our digital platforms.

- **Risk Management and Compliance:** We strengthened our risk management framework to mitigate potential risks and ensure compliance with regulatory requirements. We enhanced our compliance programs to ensure that we adhere to the highest standards of ethical conduct and regulatory compliance.
- **Talent Development:** We firmly believe that our people are our greatest asset. We invested in training and development programs to enhance the skills and knowledge of our employees, empowering them to deliver exceptional service to our customers. We also promoted diversity and inclusion within our workforce, creating a supportive and inclusive environment where all employees can thrive.
- **Partnerships and Collaborations:** We actively sought out partnerships and collaborations with other organizations to expand our reach and offer our customers a wider range of products and services. We partnered with many entities, educational centers, and other financial institutions to provide our customers with access to cutting-edge technologies and solutions.

Looking Ahead: Navigating the Future with Confidence

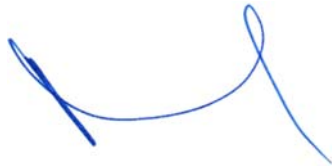
As we look ahead to 2025 and beyond, we recognize that the economic landscape will continue to evolve. While challenges undoubtedly exist, we are confident that CAB is well-positioned to navigate these challenges and capitalize on emerging opportunities. Our strategic priorities for the coming year include:

- **Further Digital Transformation:** We will continue to invest in digital technologies to enhance our operational efficiency, improve customer experience, and expand our reach. We plan to launch many products and services to streamline our lending processes and make it easier for our customers to access financing.
- **Expanding into New Markets:** We will explore opportunities to expand our presence in new markets, both domestically and regionally. We believe that there is significant potential for growth in SME sector and we will focus our efforts on developing products and services that meet the specific needs of these markets.
- **Strengthening our Brand:** We will continue to invest in our brand, reinforcing our reputation as a trusted and reliable financial partner. We will focus on delivering exceptional customer service, building strong relationships with our customers, and promoting our commitment to sustainable banking.
- **Investing in our People:** We will continue to invest in our employees, providing them with the training and development they need to succeed. We will also focus on attracting and retaining top talent, ensuring that we have the skills and expertise necessary to meet the challenges of the future.

In closing, I would like to express my sincere gratitude to our customers, shareholders, employees, and partners for their continued support and dedication. 2024 was a year of significant achievements, and these successes are a testament to the hard work and

commitment of the entire CAB team. We are confident that we are well-positioned to continue our growth trajectory and deliver long-term value to our stakeholders. We remain committed to our mission of providing innovative financial solutions that support the economic development of Cambodia and empower our customers to achieve their financial goals.

Sincerely,

A handwritten signature in blue ink, consisting of a series of fluid, connected strokes that form a stylized representation of the name Wong Tow Fock.

Wong Tow Fock
CEO, Cambodia Asia Bank

Business Operations and Performance

1. Overview of Operating Environment

Corporate Profile

Cambodia Asia Bank (CAB) is a leading financial institution in Cambodia, committed to driving economic growth and empowering communities through innovative banking solutions. With a strong foundation built on integrity and customer focus, CAB continues to expand its reach and enhance its services to meet the evolving needs of the Cambodian market.

CAB offers a comprehensive suite of retail banking products and services, including savings accounts, current accounts, fixed deposits, personal loans, and credit cards. We are committed to providing personalized financial solutions to help individuals achieve their financial goals.

CAB is a dedicated partner to small and medium-sized enterprises (SMEs), providing tailored financial solutions to support their growth and expansion. Our SME banking services include business loans, housing loan, car vehicle loan, loan ToanChet, and trade finance. We understand the unique challenges faced by SMEs in Cambodia and are committed to providing the financial resources and expertise they need to succeed.

CAB is committed to providing convenient and accessible banking services through our innovative digital platform. Our online and mobile banking solutions allow customers to manage their accounts, make payments, and transfer funds securely and easily from anywhere in the world.

Additionally, CAB Bank has expanded its Head Office to double the size of its current space to accommodate new hirings with the aim of providing greater convenience for its arms of business and upgrading banking facilities to cater to new business segments including VIP Banking clients and SME businesses and owners.

2. Business Operations

Cambodia Asia Bank (CAB) is a leading commercial bank in Cambodia, with a robust network of branches, outlets, and ATMs spread across the country. The bank's strategic location in Cambodia, provides it with a unique competitive advantage, enabling it to serve a diverse range of customers, from small and medium-sized enterprises (SMEs) to large corporations, as well as individual customers.

CAB's decision to establish its business operations in Cambodia reflects its recognition of these advantages and its commitment to serving the banking needs of the Cambodian people

and businesses. The bank's branches are located in major cities and provincial towns, ensuring that its customers can access its services, regardless of their location.

Cambodia Asia Bank's business operations in Cambodia enabling it to serve a diverse range of customers and benefit from Cambodia's growing economy. The bank's extensive network of branches, outlets, and ATMs across the country, its partnerships with other banks and financial institutions in the region, and its commitment to supporting the growth of SMEs and large corporations operating in Cambodia make it a key player in the country's banking sector. As Cambodia continues to develop and integrate into the regional economy, Cambodia Asia Bank is well-positioned to support this growth and contribute to the country's economic success.

3. Performance

Financial

Income Structure of CAB Bank

Income structure of CAB Bank for the years ended December 31 is as follows:

(Thousand USD)

	2024		2023		2022	
	Amount	%	Amount	%	Amount	%
Total interest income	10,844		9,037		7,794	
Total Interest expenses	8,204		5,330		4,469	
Total interest income – net	2,640	45%	3,706	43%	3,325	44%
Total non-interest income	3,168	55%	4,884	57%	4,101	55%
Total operating income – net	5,808	100%	8,591	100%	7,427	100%

Non-Financial

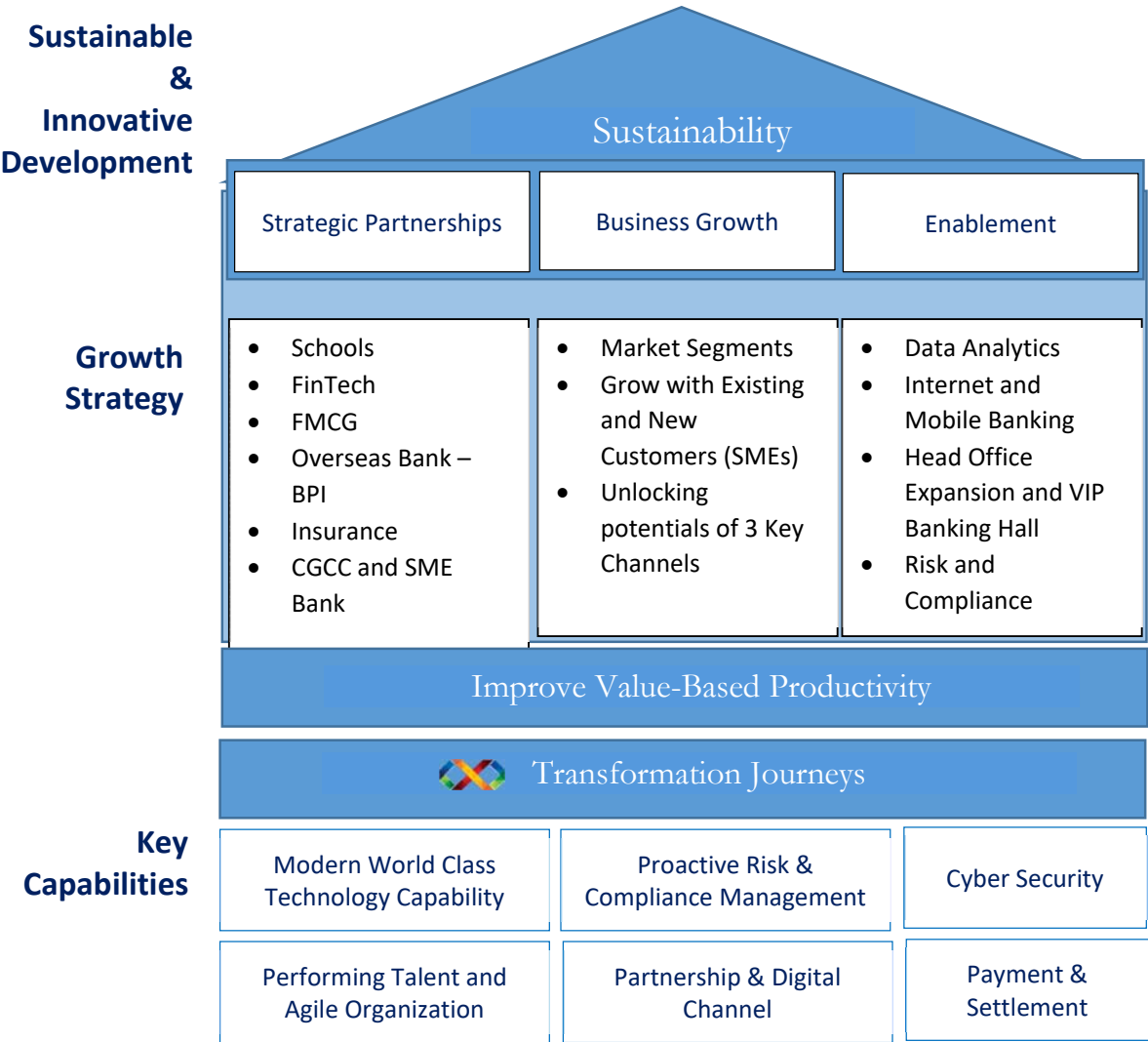
In the year 2024, CAB Bank had played a vital role to contribute to ongoing economic activities and continued to provide loans to customers. We rolled out and successfully implemented key strategies such as:

- 1) upgrading IT infrastructure
- 2) expanding retail deposit portfolio
- 3) growing assets in the target group - micro and small-medium businesses.

Business Strategy

CAB BANK STRATEGY

CAB Bank Strategy is to be a virtual intelligent bank in everyday banking need of our customers



1. Funding

In 2024, CAB maintained a strong liquidity position throughout the year. We also complied fully with NBC's reserve requirements in both Khmer Riel and foreign currencies. The Bank continued to strengthen its funding base through a diversified and stable mix of customer deposits and strategic institutional borrowings. Our funding strategy remains focused on maintaining resilience and flexibility in a dynamic financial environment, while ensuring compliance with the prudential standards set by the National Bank of Cambodia (NBC).

2. Instant Loan

CAB Bank allocated a special funding package of USD 20 million for a programmed loan to support consumers and businesses that needed emergency funds for continuing business operations and provided employment to their employees. This programmed loan had helped customers to stay in business through the employment of new ways and technologies for doing business.

3. Customer Centricity

Customer Segments and Services

CAB Bank continues to strengthen its business model – Customer Centricity strategy which the bank focuses on delivering tailor-made services to meet our client segmentation's banking needs that we know best through our market research team. In 2024, we thus focused on providing assistance, either directly or indirectly, to all groups of our customers reeling from the viral transmission so that they could sustain their lives and businesses amidst uncertainty. Moreover, we provided attentive and inclusive services that responded to the demands of customers as a trusted financial partner and the main operating bank of customers.

Retail Business

CAB Bank prioritizes the use of data and data analytics to gain customer insights, allowing us to offer products and services that meet their needs. Major initiatives were as follows:

Small and Micro Business: We allocated a special funding package of USD 2 Million to provide assistance to our business customers and affordable and flexible programmed loan.

Middle Income and Every Person: We launched new products and services as follows:

- a) **CAB iBanking:** Enjoy the convenience of doing banking transactions at your own time and place. iBanking services include account balance management, online fund transfer, utilities payment, mobile phone top-up and Term Deposit placement.
- b) **CAB Mobile:** With CAB Mobile, we provide multiple options to perform transactions electronically through our fingertips including fund transfer, mobile phone top-up, term deposit placement, open new accounts and scan QR and Bakong Transfer. CAB Mobile also provides a communication channel for our customers.
- c) **Super Saver:** There is an easier way to grow your money. CAB super saver helps achieve savings plan by allowing to consistently save a small amount of money while earning the highest interest rate, Save Small, Earn Big! Customers can automatically transfer from a source account once a month or manually transfer / Deposit on any day of the month. With CAB Super Saver, you get rewarded not by the amount you save but by your commitment to savings.
- d) **Senior Citizen Fixed Deposit:** CAB Bank provides this facility for senior citizens so that they have the privilege to earn a higher interest rate than general customers. Senior Citizen Fixed Deposits are term deposit plans with special interest rates offered to individuals who are over the age of 60 years old.
- e) **Step-Up 9 Plus Fixed Deposit:** Step-Up 9 Plus is a fixed deposit account that provides customers with the highest interest rate up to 9.9% p.a. within a 9-month period. Step-up 9 Plus is purposely created for customers that are looking for a trusted bank to make a fixed deposit by offering the highest interest rate on a very short-term basis. Customers could also enjoy extra privileges provided by Cambodia Asia Bank.
- f) **Tuition Fee Deposit Account:** Tuition Fee Account is a type of Flexi saving deposit that parents/guardians will deposit in the tuition fee account to pay for their children's school fee at the maturity which is basically at the school payment date. Customer segments under this product are parents and guardians of children/teenagers who study with any CAB partner school.
- g) **IWISH Recurring Deposit Account:** Is designed to help you achieve your financial goals and fulfill your wishes while keeping your money safe and secure. With flexible deposit options and competitive interest rates, it's never been easier to start taking control of your finances and work towards a brighter future.
- h) **Children Future Deposit Account:** Love comes with responsibilities. Cambodia Asia Bank understands how concerned the parents are about their children's future. A Child Future Deposit account is a recurring deposit thoughtfully designed to help you build a fund to support your child's education or other unpredictable significant expenses in the future. Our special offer will reward you with the highest interest rate and many competitive benefits for you and your children.

i) Investment Deposit Account:

Investing typically involves financial risk and many uncertainties. Cambodia Asia Bank understands this and offers a high-interest term deposit product known as the “Investment Deposit Account” to help reduce these uncertainties. With an attractive interest rate offer, saving with Cambodia Asia Bank is a safe investment with zero risk. This product is ideal for those who want stability and growth in their financial portfolios.

j) CAB Card: With our VISA Debit Card and UnionPay Credit Card, customers will enjoy cash withdrawals at any ATMs and Payments via any POS purchase in Cambodia and around the world wherever the VISA and UnionPay Logos are displayed.

Medium Business

Aspiring to be a Bank of Choice for companies, CAB Bank is determined to support clients beyond banking solutions in order to boost their competitiveness. Major initiatives were as follows:

- (a) Smart SME Loan is aimed to provide easy funding needs of the business to prospective clients in key economic sectors and emerging sectors that are financially viable and have been operating through the stiff. This product is guaranteed by Credit Guarantee Scheme which provides ease of mind to the clients who need funds and do not need to provide collateral or assets to be pledged to CAB Bank.
- (b) iBanking for Corporate provided a seamless online experience and interactive accountant-friendly system, particularly payment, receivables and reporting tools.
- (c) Cambodia Asia Bank and SME Bank of Cambodia become Official Partnership on SMEs Co-Financing Program to Provide Affordable Financing to Local SMEs. the Cooperation between Cambodia Asia Bank and SME Bank of Cambodia has provided the financial solution to help SMEs in Cambodia. Cambodia Asia Bank is ready to assist our customers to get loans under this scheme with flexible terms and low-interest rates. We strongly believe that this agreement will help SMEs and Cambodia's economy to grow sustainably. We are optimistic about this co-financing scheme. We have come up with communication strategies especially through social media and presses to reach the target customers specifically our business owners that are trying to recover to their normal operations and looking for skilled employees to turn their businesses around through technology. We expect to have more customers getting to know the benefits of this co-financing scheme and be able to apply for a loan through Cambodia Asia Bank to support their cash flow.

Corporate Business

CAB Bank prioritized the offering of products and services that comprehensively meet the needs of customers in terms of their business operations, suppliers, owners and employees. We aimed to enhance their competitive capability and business management efficiency while also maintaining our status as their main banker. Meanwhile, we continued aiding pandemic-stricken clients in accordance with the National Bank of Cambodia's guidelines and other assistance measures initiated by CAB Bank to help them maintain their liquidity.

In 2024, we are extending a corporate office and open a commercial banking facility on No. 75C.036, Preah Sihanouk Street, Sangkat Veal Vong, Khan Prampir Meakkakra, Phnom Penh which is a commercial hub, one of the three financial districts in the capital city Phnom Penh of Cambodia. The VIP banking facility is conceptualized for our SMEs and influent clients with colossus fine-art architecture -providing a private meeting room for our clients and RMs and modern VTMs.

CAB Bank plans to roll out products and services as follows:

- Trade Finance for Import and Export
- Cash Management
- Payment Solutions
- International Fund Transfer
- Payrolls
- Dedicated RMs

Service Channels

In 2024, CAB Bank focused on providing seamless online and person-to-person services for both lines of business and our business partners to ensure a positive customer experience anywhere, anytime. We have orchestrated synergies and collaboration with partners while also developing our core service channels for enhanced efficiency in accessing customers to deliver them excellent services with the greatest cost-effectiveness.

Branch Network: Key initiatives for branch network management in 2024 included:

Branch network: CAB Bank focused on all service channels which provide value proposition through multiple services in harmony with customers' daily needs for a seamless customer experience anytime, anywhere. Along with this, we have eight branches and nine outlets while also partnering with TrueMoney and Wing to provide broader service coverage throughout the country. Along with this, we continued to focus on consolidating branches and outlets to reduce redundancy, especially those with relatively low traffic branches and outlets that the available number is appropriate for the 2025 aspiration. Along with this, we adjusted branch models to align with customers' needs in each area. We plan to build a

business partnership that will be a profit-sharing business model and share the space of our business partner. Moreover, we supported the application of technology for the development of services and internal processes within branches for enhanced efficiency and appropriate cost management along with a harmonized sales and service experience in line with consumers' increased use of digital channels.

Branches and Financial Service Network

Branch Network	Number of Location
Branch	8
Outlet ⁽¹⁾	9

Note:

(1) Services including money exchange and Western Union – fund transfer and POS for VISA / MasterCard cash withdrawal.

Electronic Network:

- (i) **CAB Bank ATMs:** Location of machines has been a major focus with sufficient service points to ensure broader coverage and meet customers' needs. Along with this, we prioritized machine efficiency enhancement for improved access to CAB Bank services.
- (ii) **CAB Mobile and CAB Internet Banking:** Since 2021, we rolled out CAB Mobile and Internet Banking. Our CAB Mobile provides multiple options to perform transactions electronically through our fingertips including fund transfer, mobile phone top-up, term deposit placement, open new accounts and scan QR, and Bakong Transfer. CAB Mobile also provides a communication channel for our customers.
- (iii) **CAB Tele-Call Center:** CAB provides 24/7 customer care for every customer and plans to enrich the experience further and further in the far future. Our service supports KH/ENG/CN languages and gives customers transparency and engagement care throughout the communication. CAB has multiple channels for support e.g., Via Tele-call, Facebook, Instagram, Telegram, etc....

Operations of Cambodia Asia Bank

Human Resource Management

CAB Bank implemented the People Strategy, in alignment with our CAB Bank Strategy. Key initiatives were as follows:

- Ensure Suitable Great Leaders and Culture: We have established qualifications for purposeful and practical leadership in line with CAB Bank's expected behavioral guidelines which comprise self-awareness, result orientation, team building and integration. This is to ensure that actions will be taken with self-awareness, accounting for teamwork, customers and the organization throughout the work process. CAB Bank organized activities to promote leadership development on a continual basis, starting with the recruitment process. New interview selection and probation criteria have been established in conformity with the organization's expected behavioral guidelines regarding leadership values. We also held an executive seminar on purposeful and practical leadership for C-suit executives and other executives at higher positions wherein the participants learned from experiences of exemplary world-class leadership which could be further applied to their work in alignment with our expected behavioral guidelines.
- Enable Growth Strategy: CAB Bank conducted organizational restructuring and selected personnel to support CAB Bank's business development. We focused on the enhancement of employee skills, experience and abilities to cope with changes, and accounted for various opinions, especially of those engaged with business expansion within the region, data and analytics, and strategy formulation. Moreover, employees' capabilities have been enhanced to be aligned with an agile way of work amidst rapid technological changes. The performance evaluation has also been revised to accommodate this new work format. CAB Bank has established guidelines for an agile way of work which comprise four steps, accounting for employee engagement and the Code of Conduct to ensure a systematic and fair work environment.

They are of the followings:

- 1) Agile mindset/Skill set: Employees have been encouraged to work with flexibility, dare to be creative and innovative, and stay ahead of changes.
- 2) Common Way of Work: Focus has been on practical teamwork which is aligned with new work.
- 3) Agile Way of Work: Our employees have been urged to embrace an agile way of work in order to maximize flexibility and speed of cross-departmental work. We also organized the Staff Award activities to recognize outperforming employees and boost morale among colleagues.

4) Community of Practices: We have encouraged employees who have no experience in an agile way of work to learn from practices and from others, thus creating a community of practices where colleagues come together to share best practices with each other. To elevate the capabilities of employees engaged with the regional business, CAB Bank developed the Employee Value Proposition CAB Bank (Best Place to Work, Learn and Lead) program to support our drive in penetrating the regional market in alignment with our strategy of becoming the regional leader. Moreover, we highlighted the Free Trade Business World of Borderless Growth concept to communicate to the new generation about borderless growth opportunities, as we aspire to be an organization that serves as the foundation of the Cambodian society and the ASEAN Economic Community region, alike.

Risk Management

Risk Management is an integral part of our organizational culture. We have established a risk management policy and risk appetite, and risk management has been taken into account when formulating our strategies and business undertakings to support business growth. This is to ensure sustainable profitability and maximize stakeholders' returns. CAB Bank's risk management strategy has been established in line with international guidelines and principles and applied throughout the Bank. We engage in a consolidated risk management framework that emphasizes the management of risks, e.g., credit, market, liquidity, operational and strategic risks. CAB Bank's risk management structure clearly determines the duties and responsibilities of relevant units, including an independent risk management unit, while risk-adjusted measurement has been applied to each business unit.

CAB Bank's risk, capital and liquidity management is under the supervision of the Board of Directors, which is responsible for ensuring the appropriate level of capital and liquidity to accommodate our present and future business operation. Meanwhile, CAB Bank ensures that policies, processes and systems for controlling, monitoring and reporting risks, capital and liquidity are in place whereas segregation of duties and reporting lines are clearly defined in conformity with the good internal control principle. We also emphasize thorough, accurate and regular disclosures on risk, capital and liquidity are in place whereas segregation of duties and reporting lines are clearly defined in conformity with the good internal control principle. We also emphasize thorough, accurate and regular disclosures on risk, capital and liquidity management to the public.

Key Developments to Strengthen Risk Management

CAB Bank places great emphasis on effective and timely risk management. Risk management policies, tools and processes have been developed and are reviewed regularly to guard against risk trends in line with market volatility and to ensure that they are appropriate for changes in regulatory requirements, including domestic and global economic policies. Relevant actions taken were as follows:

- (a) **Enhance impairment process and provision including Stress Test as per internal and NBC requirements:** Credit risk model, asset classification, provisions, economic factors, business case scenarios and economic indicators have factored into our standards. Along with this, we have complied with the regulatory requirements and provided a financial forecast to the top management of the bank's financial health and cost management mechanisms to minimize negative impacts that may hit our business operations and investment plans over the next two years.
- (b) **Continuous upgrade of information security management to meet global standards:** CAB Bank's information security management system has been upgraded.
- (c) **Strengthening of customers of data protection and privacy:** A working group has taken steps to ensure preparedness in compliance with data protection and privacy. The actions include policy revision, and process and technology updates covering control measures and relevant infrastructure to support consent management and customers' exercising rights. Moreover, we have continually communicated to employees and corporate partners to ensure that they recognize the importance of compliance with the data protection and privacy while the progress reports have been reviewed and presented to CAB Bank's management teams on a regular basis.
- (d) **Establishment of End-to-End Product Management Framework** to ensure that all key products and services are managed efficiently, aligned with customers' needs and controlled with an acceptable risk level.
- (e) **Establish operational guidelines and appropriate control for risk management and positive customer experience among risk-related units** to be more integrated and efficient by each department which is overseen by each head of the department who is a member of the Management

Committee. The enhancement is to ensure that the Bank can provide various products and services to align with customers' needs and prepare for business growth in the digital world more efficiently, while key risks and compliance issues are defined and managed securely and appropriately.

- (f) **Enhancement of Business Partner and Third-Party Risk Management** which covers risk assessment, selection, process, contract preparation, risk monitoring and termination of service with business partners and third parties to ensure enhanced security for customers' transactions and increased efficiency in fraud detection in various forms for broader coverage.
- (g) **Put in place market conduct management** accounting for customers' demand, financial status and understanding to ensure that customers receive fair service and treatment with complete and accurate information about products and services for a positive customer experience.

Risk Management

The bank's Risk Management Department is responsible for identifying, assessing, and mitigating various risks that a bank might face. Risk Management Department aims to protect the bank and its processes by proactively addressing potential threats.

The Risk Management Department at CAB is responsible for developing, implementing, and monitoring the bank's risk management program. This includes ensuring that the bank refers to the potential loss that may occur due to uncertainty of the happening of some events. The department also provides guidance and training to staff on risk management matters and collaborates with other departments to ensure that risks are effectively managed.

In the past year, the Risk Management Department has made significant strides in enhancing the bank's risk management program. Risk Management provides risk oversight actions for the major risk categories in bank's activities and/or some of the key achievements include:

- **Credit Risk Management:** Credit risk refers to risk that a borrower or counterparty will not honor the contractual obligations in accordance with agreed terms in the contract. Also, credit risk can be defined as the risk of losses due to the borrower's default or deterioration of credit standing, resulting in losses to CAB Bank. CAB Bank thus places significance on credit risk management compatible with international standards and regulatory requirements, implementation of a prudent credit risk management framework and appropriate to the nature, complexity, and size of their business activities. environmental impacts and climate change that may be caused by CAB Bank business operations, to ensure sustainable growth and reasonable returns to stakeholders.

In 2024, CAB Bank focused on customer service and credit risk management for every customer segment to ensure that risk levels are under an acceptable risk appetite. Meanwhile, digital disruption prompted CAB Bank to focus more on stringent customer screening criteria while prioritizing sustainable assistance measures – particularly for small and micro-businesses as well as retail customers – while also seeking to acquire customers with stronger financial status and sound debt servicing ability. Moreover, CAB Bank has a policy to integrate public health-related risk – which may affect customers' business operations through physical risk and transition risk, - as one of the factors for the credit underwriting process and use it as one of the components in assessing impacts on the Bank's credit portfolio.

- **Market Risk Management:** Market risk refers to the risk of loss that could result from both on- and off-balance sheet positions that arise from adverse movements in market prices. These changes affect CAB Bank's present and future income, capital, the value of financial assets and liabilities as well as off-balance sheet items. CAB Bank

engages in a consolidated risk management framework through the development of essential infrastructures and processes for timely and appropriate management of the market risk of financial products. In addition, we have established a product management process for both existing and new products based on the business plan, covering transaction objectives and processes, market risk-related factors, risk analysis and potential impacts as well as risk assessment and control guidelines.

- **Liquidity Risk Management:** Liquidity risk is defined as the risk that, in a given economic and financial context and market situation, a bank not be able to fulfill its obligations or to unwind or offset positions. Typically, it is the of risk of loss arising from a situation where (1) there will not be enough cash and/or cash equivalents to meet the needs of depositors, borrowers and contingency liabilities, (2) the sale of illiquid assets would yield less than their fair value, and (3) illiquid assets would not be sold at the desired time due to a lack of buyers.

CAB Bank has conducted liquidity risk assessment and analysis on a regular basis to ensure sufficient liquidity for our business operations through liquidity gap analyses, covering both normal and crisis situations, under three scenarios, i.e., liquidity crises that are either bank-specific, market-wide, or a combination of both circumstances. CAB Bank has also developed tools to assess and analyze liquidity risks that meet international standards including Liquidity Coverage Ratio (LCR) and Net Stable Funding Ratio (NSFR). Moreover, the Bank has developed tools for liquidity risk assessment and analysis on a continual basis in line with international standards. This allows us to devise an effective plan for overall liquidity management along with review and revision of liquidity risk management processes and adjustment of our funding structure in response to changing market conditions and liquidity in the banking system. We determine appropriate strategies to maintain a suitable level of foreign currency liquid assets, be consistent with growth in deposits and guard against any heightened liquidity risk stemming from volatility in the global economy and fast-changing financial markets, taking into account business growth potential.

Closely monitored factors that could affect our liquidity and interest rate risks include:

- (a) Key policy rate trend of the National Bank of Cambodia and major central banks.
- (b) Direct and indirect foreign capital movements triggered by internal and external risks.
- (c) Intensified competition among financial institutions in savings and investment products that may affect overall liquidity in the banking system.
- (d) Increasing demand for loans which could generate pressure on liquidity in the system.

- **Operational Risk Management:** Operational risk refers to the risk of loss resulting from inadequate or failed internal process, people, and systems or from external events. CAB Bank has thus placed importance on operational risk management through the development of policies and operational risk frameworks to enhance our operational risk management as a unified standard, prompting enhancements that allow us to assess risk and proactively seek preventive measures.

CAB Bank has put in place a Bank-wide public health-related risk consideration process, namely the identification, assessment and mitigation of climate-related impacts on CAB Bank, to ensure business continuity and the protection of the lives and property of our customers, employees and other stakeholders. The risk consideration process has been undertaken as part of the overall risk management procedure every year or more than once a year to keep abreast of the latest trends, ensuring that we can cope with climate-related risks in a timely manner.

- **Strategic Risk Management:** Strategic risk refers to risks that arise from the formulation and implementation of strategic and business plans that are unsuited to and inconsistent with internal factors and the external environment, which may affect earnings, capital fund or CAB Bank's stability. CAB Bank thus places emphasis on the integration of strategy formulation and implementation process. The process begins with systematic data collection and analysis for use in the review and determination of appropriate Bank-wide strategies, which are then translated into those for business and support units, objectives and key results. It also involves efficient resource allocation, or Bank-wide communication of strategic plans, the establishment of clear operational plans and monitoring processes, as well as identification of problems and solutions.

Meanwhile, the Bank has been exposed to the operational risk incurred from compliance with government policies, including new rules and regulations and standards concerning the supervision of financial institutions, in order to extend assistance to pandemic-hit businesses and retail customers amid volatilities in global capital flows, caused by divergent recoveries across many countries, especially economies.

4. Digital First Strategy

Information Technology Management

Since 2021, CAB Bank embarked on a significant technological transformation by investing in a new core banking system powered by Oracle Flexcube and introducing advanced financial channel technologies. These initiatives were undertaken in response to the global transition toward digital currencies and the emergence of next-generation financial infrastructure. Aligned with the Bank's strategic direction, this transformation reflects our ongoing commitment to innovation, operational efficiency, and service excellence. The implementation was carried out under international standards, supported by a robust cybersecurity framework and streamlined work processes to ensure long-term sustainability. In parallel, strong management oversight was put in place to address the short-, medium-, and long-term impacts of the transition. These efforts are central to CAB Bank's strategic goal of maintaining its competitive edge and establishing itself as a trusted regional leader in financial technology.

As part of the development of new products and services, the Bank adopted cutting-edge technologies to meet the changing behaviors of customers and the demands of modern financial ecosystems. Key innovations introduced during the year include the Card Management System (CMS), Visa, UPI, Master Card, Core Banking System (CBS), Digital Banking, NBC Bakong, KHQR Merchant, CSS, NCS, and FAST. These advancements position CAB Bank at the forefront of digital banking, enabling more agile, secure, and customer-centric financial services.

5. Ecosystem and Harmonized Partnerships with International Players

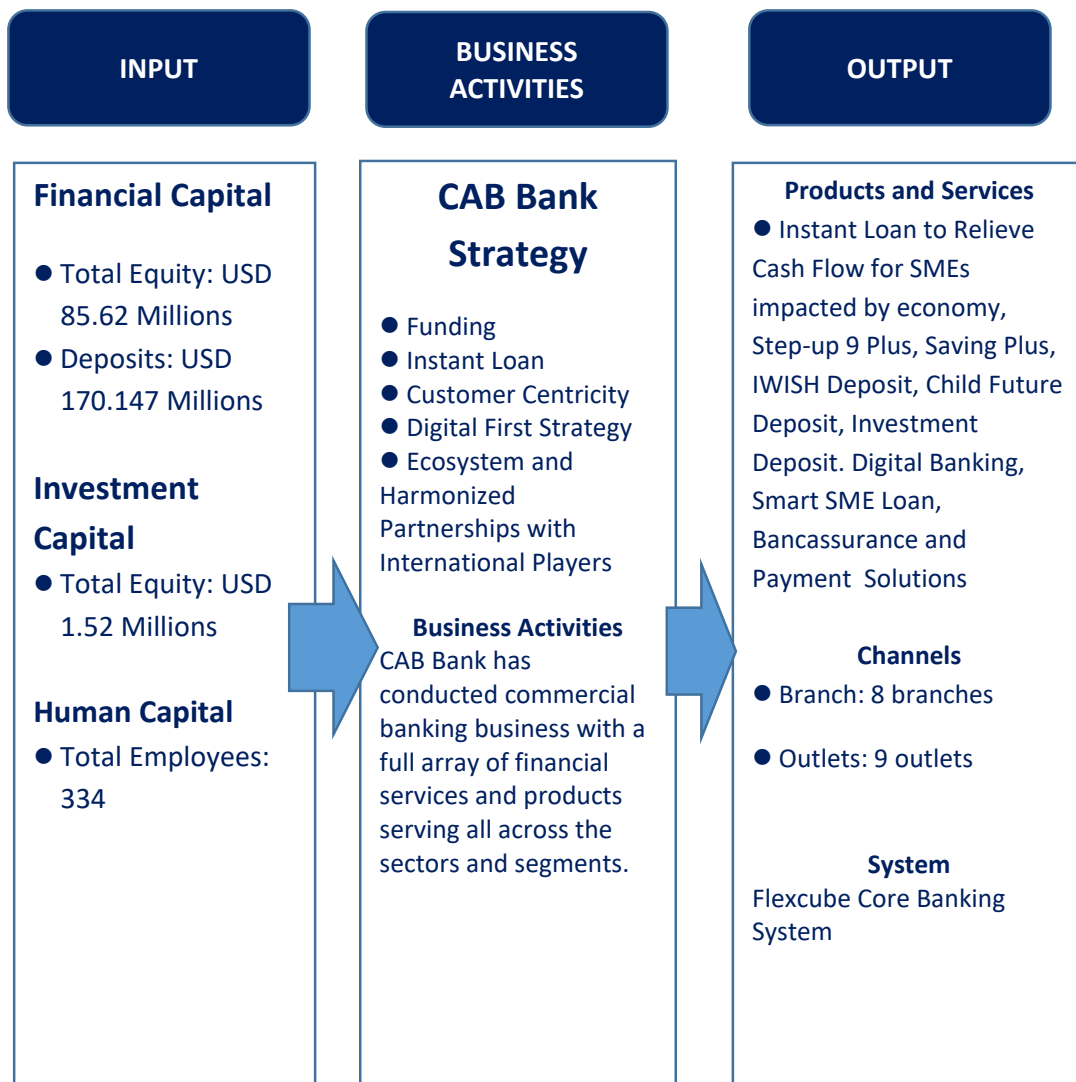
CAB Bank has partnered with key local international players including Forte Life Assurance (Cambodia) Plc., Bankograph Pte. Ltd., and Small and Medium Enterprise Bank of Cambodia.

Our partnerships are enriched by knowledge and best practices which are the art of doing business and training our CAB Bank employees.

Management of Impacts on Stakeholders with Value Chain

CAB Bank has disclosed data on management and value creation through our capitals. Key issues that influence the assessment of impacts on CAB Bank's ability to create value over the short, medium and long-term are identified. Analyses will shed light on financially material topics in order to manage existing capital in alignment with the operational framework and the policy of sustainable development and CAB Bank Strategy to ensure that CAB Bank can achieve the highest performance efficiency in alignment with our vision and business directions.

CAB Bank Value Creation Model



Management Discussion and Analysis

Executive Summary of Management Discussion and Analysis

We continued to bolster our capabilities and innovation in our service through the development of digital technology, both financial and non-financial, to be in step with changing consumer behavior while also offering new business opportunities business context accounting for proactive integrated risk management, as well as a risk-aware culture Bank-wide, so as to secure our status as a leading financial institution that is always prepared for potential economic volatility, under both normal and stressful situations.

The 2024 operating performance of CAB Bank thus met our business targets as expected in line with the economic conditions. Our operations have gained wide acceptance and recognition in the home country and by tourists from all over the world through our presence at international transit hubs, key tourism locations, entertainment centers and social platforms. All the above endeavors and performance of CAB Bank have thus far been undertaken with prudence and in step with the ever-changing customers' needs, together with an awareness of the economic uncertainty that was gradually reviving by the new normal. These efforts will allow us to devise plans to cope with any potential impacts upon our business while also giving our customers support in an efficient and timely manner.

CORPORATE GOVERNANCE

CAB Bank recognizes the importance of corporate governance and always develops good governance within the bank. The duties and responsibilities of the board of directors (BoDs) are often reviewed and constituted in order to ensure effective governance in the bank's operation, and the core duties for shareholders, clients, employees and other related parties. CAB Bank has independent directors. BoDs has full opportunity and authorization to practice proper deliberation.

BOARD OF DIRECTORS

Each BoDs member is nominated by the shareholders to act as their agents. The composition of BoDs is the followings:

Mr. Va Dalot	Chairman
Mr. Wong Tow Fock	Director and Chief Executive Officer
Mr. Top Ratheanin	Director
Mr. Chan Peng Leong	Independent Director
Mr. Rouer Jerome	Independent Director

The BoDs' performances are subject to review every year. At the end of each mandate; furthermore, membership will be renewed and approved based on each member's performance.

The duties and responsibilities of BoDs include:

- Promoting the gradual development of banking business for shareholders in an honest manner;
- Balancing the interests of all related parties, including shareholders, depositors, borrowers, employees, investment partners and so on to avoid conflict of interest;
- Determining and approving attractive policies, protect deposits and clients, as well as protect the benefit of the other related parties;
- Ensuring thorough management and strict inspection by studying, determining, inspecting and managing possible risks;
- Constituting and approving the business plan, budget package, risk management policy, internal inspection policy, major investments and the acceptable risk level;
- Approving the appointment of an external auditor;
- Convening a meeting with senior management and internal auditor;
- Examining and making decisions about the governance of the bank; and
- Constituting other necessary duties required by the laws and provisions.

The BoDs meeting is held at least twice a year. In addition to that, the chairman of BoDs may call for meetings in case needed. Each director has independence in making a decision and definitively avoids gaining benefits (including bribes) from any third parties.

The BoDs has four supporting committees: Risk Management, Audit, Nomination and Remuneration and Asset and Liabilities Management which are established to act on behalf

of them in overseeing the banking operation. These committees are responsible for monitoring and controlling the risks (credit risk, market risk, liquidity risk, and operational risk) within the bank.

Risk Management Committee

Risk Management Committee consists of five members. Risk Management Committee shall carry out the following duties:

Examining the risk management activities that the bank may encounter such as financial, credit, liquidity, operational, reputation and legal risk and so on;

Examining regularly the policies and risk management procedures set out and implemented by the senior management;

Examining qualifications and biographical detail of senior risk officials and ensuring that the employees of the risk department are sufficiently qualified to perform the tasks;

Being responsible for the evaluation of local risks in the bank's common development strategy.

Audit Committee

Audit Committee is led by three independent directors. Audit Committee shall carry out the following duties:

- Examining the bank's financial report, the process of financial report preparation and the system of accounting and financial preparation and inspection in an honest manner;
- Examining the effectiveness of roles of internal inspection and risk management systems;
- Appointing internal auditors and regularly examine of the roles of the internal audit;
- Auditing the financial report annually and independently, including the provision of recommendations to the board of directors regarding the appointment of external auditors; evaluating capacity, independence and implementation of external auditors and determining the remuneration and duration of external auditors;
- Constituting and implementing policy with the external auditors regarding the offer of other services other than the annual and independent audit and reporting this issue to the board of directors; and
- Ensuring compliance with laws and provisions, including procedures and inspection of the disclosure of financial information.

Nomination and Remuneration Committee

Nomination and Remuneration Committee is also led by five members. Nomination and Remuneration Committee shall carry out the following duties:

- Determine remuneration for the bank's board of directors, executive director, senior management and employees;

- Evaluating the experience, knowledge and expertise of the member of the board of directors and senior management and determining the responsibilities of the board of directors' members to be appointed to perform any position;
- Evaluating the tasks implementation of all the committees and submitting a report to the board of directors;
- Making a remuneration plan and strategy and providing various interests to employees and ensuring the retention of highly qualified employees.

MANAGEMENT COMMITTEES

Two management committees: Operation and Credit are established to support Chief Executive Officer (CEO) in directing and controlling the bank's operations and implementing other works assigned by the CEO and report to the CEO.

Operation Committee

Operation Committee comprises of four members. Operation Committee is responsible for:

- Ensuring compliance with the provisions pertaining to the bank operations;
- Ensuring that the bank has annual business and budget plans;
- Examining the implementation of business activities regularly in compliance with the determined business and budget plans; and
- Reviewing all the matters related to the bank's operations.

Credit Committee

Credit Committee comprises of five members. Credit Committee is responsible for:

- Approving and granting of loans to the clients;
- Performing critical analysis in granting loans to prospective borrowers in order to determine a client's repayment capacity that would reduce credit risk;
- Reviewing loans and developing clear strategies and actions to collect non-performing loans.

Internal Control

CAB has continuously developed several lines of defense within the bank to ensure all activities, processes, systems, policies, and procedures are in place without internal control failing, assets are safeguarded from inappropriate use or loss, and fraud and liabilities are identified and managed.

The bank has proper and sufficient policies and procedures related to bank operation for implementation. Also, it has clear segregation between oversight and implementation functions.

BoDs often has a meeting with the bank's management, compliance officer and internal auditors to ensure that all approved policies and procedures are thoroughly implemented and risks are identified and managed. Audit Committee is also responsible for assisting BoDs with the oversight responsibilities for the integrity of the bank financial reports and the effectiveness of internal control. Besides this, Internal Audit Department periodically reviews whether management is setting and applying appropriate internal control procedures, including control over MIS, and is implementing recommendations on internal control of internal and external auditors and the National Bank of Cambodia.

All bank's records and processes are maintained properly to enable a flow of timely, relevant and reliable information from within and outside the bank.

CAB also has a compliant function to ensure compliance with internal policies and applicable laws and regulations with respect to the conduct of business.

Risk Management

CAB has clearly noted that better risk management helps the bank to align risk appetite and strategy, minimize operational losses and improve risk response decisions. Then, the bank has continuously developed a sound and acceptable risk management framework and system. It integrates the responsibilities of the BoDs which is the top body of the bank.

CAB also established Risk Management Committee and executive level committees such as Credit Committee and Operation Committee for credit risk, market risk, liquidity risk, and operational risk.

Credit Risk Management

CAB has created a credit policy and procedures to reduce the risk in providing credit to the public and also to comply with the Prakas of the National Bank of Cambodia. These policies and procedures set the standard for credit management, and they will be updated every year in accordance with the present economic condition of the Bank.

Market Risk Management

This risk is related to the interest rate and foreign exchange rate (FX) risks, which the bank discussed in ALCO meetings to monitor the interest rate and FX rates. The most important things are the rate-sensitive assets and rate-sensitive liabilities. Since CAB is one of the leading financial institutions in FX and money transfer, the bank has established the most effective policies and procedures for handling, monitoring, and controlling the exchange rate risk.

Liquidity Risk Management

The Operation Committee members manage and monitor the liquidity and aim to comply with the National Bank of Cambodia guidelines and maintain the trust and confidence of the bank's clients. The bank also has a liquidity contingency plan in place to counter market collapse in the banking system and any other occurrences that would affect the daily operation of the bank.

Operational Risk Management

CAB has established an operation manual for the employees and also implements an internal control system that aims to identify the risk associated with the daily operations as well as system risk within the bank.

Code of Conduct

To maintain and enhance our professional ethics, both management and employees are required to perform their work diligently, genuinely and transparently, and most importantly to put the enthusiasm of the bank as a priority. CAB's codes of ethics are as follows, which our management and employees have acknowledged and followed:

Treat customers fairly, honestly and impartially, and they are not allowed to get any gifts, commissions, or any valuable stuff from customers because gifts or entertainment can be a threat to an independent mind.

Staff must not engage in any business activity that conflicts with the interest of the bank.

Staff should not misuse their position in the bank for personal benefits.

Confidentiality, staff should not use confidential information about a client for personal gain.

Compliance

The bank's Compliance Department plays a critical role in ensuring that CAB operates in compliance with all relevant laws, regulations, and industry standards.

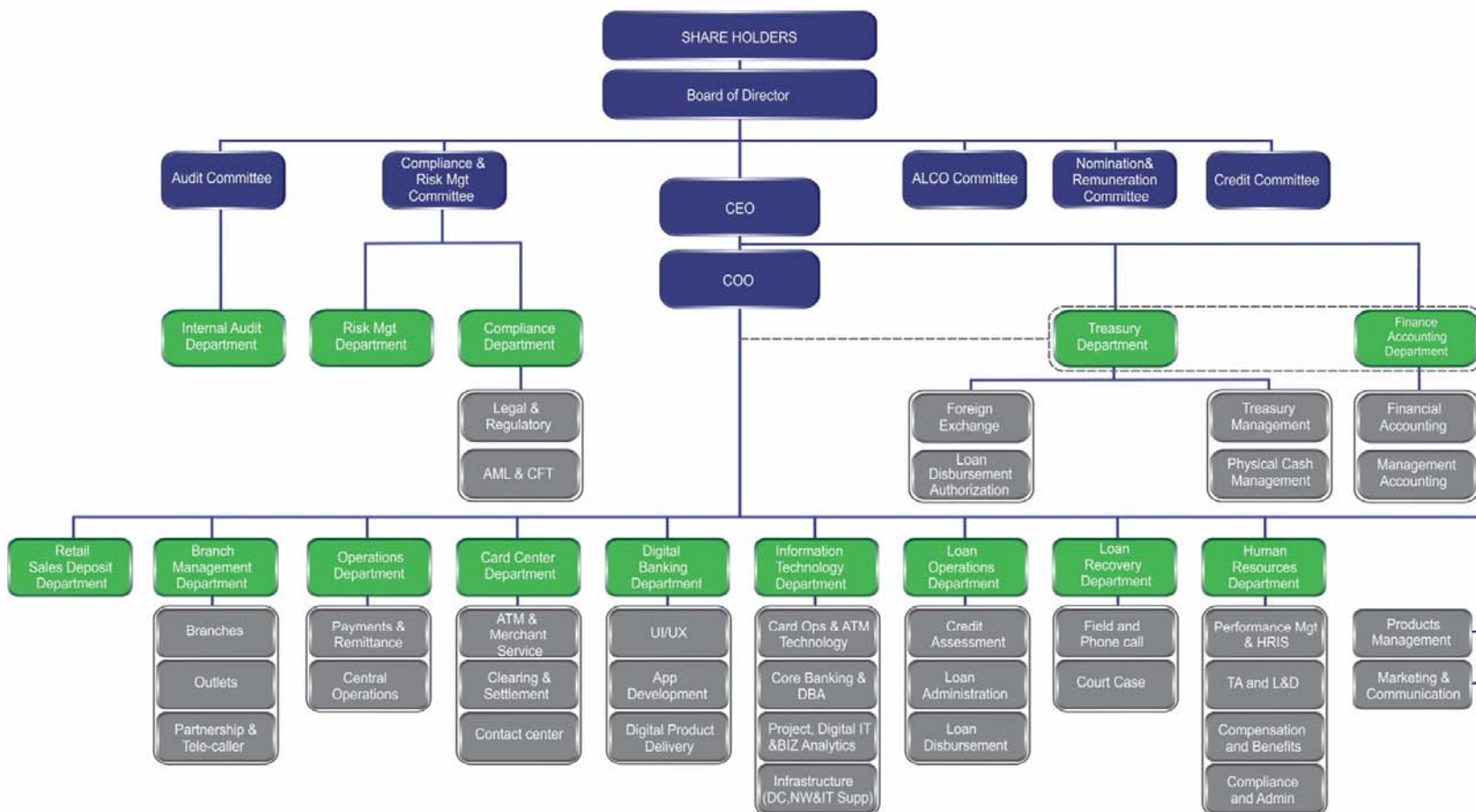
The Compliance Department at CAB is responsible for developing, implementing, and monitoring the bank's compliance program. This includes ensuring that the bank complies with all applicable laws, regulations, and industry standards related to anti-money laundering (AML), counter-terrorism financing (CTF), sanctions, and other relevant areas. The department also provides guidance and training to staff on compliance-related matters and collaborates with other departments to ensure that compliance risks are effectively managed.

In the past year, the Compliance Department has made significant strides in enhancing the bank's compliance program. Some of the key achievements include:

- **Strengthening the bank's AML/CTF framework:** The department has reviewed and updated the bank's AML/CTF policies and procedures to ensure that they are in line with the latest regulatory requirements and industry best practices.
- **Implementing a sanctions compliance program:** The department has developed and implemented a comprehensive sanctions compliance program to ensure that the bank complies with all relevant sanction regulations.
- **Providing training and awareness programs:** The department has conducted various training and awareness programs for staff on compliance-related matters, including AML/CTF, sanctions, and data privacy.

- **Collaborating with other departments:** The department has worked closely with other departments, such as the Risk Management and Internal Audit departments, to ensure that compliance risks are effectively managed.
- **Engaging with regulators:** The department has maintained a strong relationship with regulators and has actively engaged with them on compliance-related matters.

ORGANIZATION CHART



DIRECTOR'S REPORT

The directors hereby submit their report together with the audited financial statements of Cambodia Asia Bank Limited (the "Bank") for the year ended 31 December 2024.

PRINCIPAL ACTIVITIES

The principal activities of the Bank comprise of operations of core banking business and the provision of related financial services in Cambodia.

There have been no significant changes in the nature of these principal activities during the year.

FINANCIAL RESULTS

	2024 USD	KHR'000
Loss for the year	2,482,747	10,107,263

DIVIDENDS

No dividend has been declared and the directors did not recommend the payment of any dividend in respect of the year ended 31 December 2024.

SHARE CAPITAL

The details of share capital and shareholding structure is disclosed in Note 17 to the financial statements.

RESERVES AND PROVISIONS

Transfers to or from reserves or provisions during the year are disclosed in Note 18 to the financial statements.

BAD AND DOUBTFUL DEBTS

Before the financial statements of the Bank were prepared, the directors took reasonable steps to ascertain that actions had been taken in relation to the writing off of any doubtful debts and the making allowance for doubtful debts, and satisfied themselves that all known bad debts had been written off and adequate allowance had been made for doubtful debts.

At the date of this report, the directors are not aware of any circumstances, which would render the amount written off for doubtful debts, or the amount of allowance for doubtful debts in the financial statements of the Bank inadequate to any material extent.

ASSETS

Before the financial statements of the Bank were prepared, the directors took reasonable steps to ensure that any assets which were unlikely to be realised in the ordinary course of business including their values as shown in the accounting records of the Bank had been written down to an amount which they might be expected so to realise.

At the date of this report, the directors are not aware of any circumstances which would render the values attributed to the assets in the financial statements of the Bank misleading.

VALUATION METHODS

At the date of this report, the directors are not aware of any circumstances which had arisen which would render adherence to the existing method of valuation of assets or liabilities of the Bank misleading or inappropriate.

CONTINGENT AND OTHER LIABILITIES

At the date of this report, there does not exist:

- (i) any charge on the assets of the Bank that had arisen since the end of the year to secure the liabilities of any other person; and
- (ii) any contingent liabilities in respect of the Bank that had arisen since the end of the year other than in the ordinary course of Banking business.

In the opinion of the directors, no contingent or other liability of the Bank has become enforceable, or is likely to become enforceable within the period of twelve months after the end of the year which will or may affect the ability of the Bank to meet its obligations as and when they fall due.

CHANGE OF CIRCUMSTANCES

At the date of this report, the directors are not aware of any circumstances, not otherwise dealt with in this report or the financial statements of the Bank, which would render any amount stated in the financial statements misleading.

ITEMS OF MATERIAL AND UNUSUAL NATURE

In the opinion of the directors,

- (i) the results of the operations of the Bank for the year were not substantially affected by any item, transaction or event of material and unusual nature; and
- (ii) no item, transaction or event of material and unusual nature had arisen in the interval between the end of the year and the date of this report which is likely to affect substantially the results of the operations of the Bank for the year in which this report is made.

ISSUANCE OF SHARES AND DEBENTURES

During the year, no new shares or debentures were issued by the Bank.

DIRECTORS

The directors of the Bank who served during the year and up to the date of this report are as follows:

Mr. Va Dalot	Chairperson
Mr. Wong Tow Fock	Director and Chief Executive Officer
Mr. Top Ratheanin	Director
Mr. Chan Peng Leong	Independent Director
Mr. Rouer Jerome	Independent Director

DIRECTORS' BENEFITS

Since the end of the previous year, no directors of the Bank have received or become entitled to receive any benefit by reason of a contract made by the Bank or a related corporation with the directors or with a firm of which the director is a member, or with a Bank in which the director has a substantial financial interest, except for any benefit which may be deemed to have arisen by virtue of those transactions as disclosed in Note 26 to the financial statements.

Neither during nor at the end of the year, was the Bank a party to any arrangements where the object is to enable the directors to acquire benefits by means of the acquisition of shares in, or debentures of the Bank or any other body corporate.

HOLDING COMPANIES

The directors regard Selvione Limited, a company incorporated in British Virgin Islands, and Quantum Symbol Sdn Bhd, a company incorporated in Malaysia, as the ultimate holding and immediate holding companies, respectively.

SUBSIDIARY

The details of the Bank's subsidiary is disclosed in Note 9 to the financial statements. The available Auditors' Reports on the account of the subsidiary did not contain any qualification.

SIGNIFICANT EVENT SUBSEQUENT TO THE END OF THE YEAR

There is no significant event subsequent to the end of the year.

AUDITORS

The auditors, Baker Tilly (Cambodia) Co., Ltd, have expressed their willingness to continue in office.

DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE FINANCIAL STATEMENTS

The directors of the Bank are responsible for ascertaining that the financial statements of the Bank give a true and fair view of the financial position of the Bank as at 31 December 2024, and its financial performance and its cash flows for the year then ended. In preparing these financial statements, the directors of the Bank are required to:

- (i) adopt appropriate accounting policies in accordance with Cambodian International Financial Reporting Standards ("CIFRSs"), which are supported by reasonable and prudent judgements and estimates, and then apply them consistently;
- (ii) comply with the disclosure requirements of CIFRSs or, if there have been any departures from such standards, in the interest of fair presentation, ensure that this has been appropriately disclosed, explained and quantified in the financial statements;
- (iii) maintain adequate accounting records that enable the Bank to prepare its financial statements under CIFRSs and an effective system of internal controls;
- (iv) prepare the financial statements on a going-concern basis, unless it is inappropriate to assume that the Bank will continue operations in the reasonable future; and
- (v) effectively control and direct the Bank and be involved in all material decisions affecting its operations, performance, and ascertain that such matters have been properly reflected in the financial statements.

The directors confirm that the Bank has complied with the above requirements in preparing the financial statements of the Bank.

APPROVAL OF THE FINANCIAL STATEMENTS

In the opinion of the directors, the accompanying financial position of the Bank as at 31 December 2024, and the related statements of comprehensive income, changes in equity and cash flows for the year then ended, and the notes to the financial statements are presented fairly, in all material respects, in accordance with CIFRSs.

Signed on behalf of the Board of Directors,

A blue circular stamp of Cambodia Asia Bank Ltd. is positioned to the right of a handwritten signature. The stamp contains the text "CAMBODIA ASIA BANK LTD" in the center, with Khmer text around the perimeter. The signature is a fluid, cursive line in blue ink.

Wong Tow Fock

Director and Chief Executive Officer

Phnom Penh, Kingdom of Cambodia

Date: 26 Mar 2025

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF CAMBODIA ASIA BANK LIMITED

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Cambodia Asia Bank Limited (the "Bank"), which comprise the statement of financial position as at 31 December 2024, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, as set out on pages 41 to 92.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Bank as at 31 December 2024, and of its financial performance and its cash flows for the financial year then ended in accordance with the Cambodian International Financial Reporting Standards ("CIFRSs").

Basis for Opinion

We conducted our audit in accordance with Cambodian International Standards on Auditing ("CISAs"). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Bank in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants* ("IESBA Code"), and the ethical requirements that are relevant to our audit of the financial statements in Cambodia, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Statements and Auditors' Report Thereon

The directors of the Bank are responsible for the other information. The other information comprises the Annual Report and Directors' Report (but does not include the financial statements of the Bank and our auditors' report thereon). The Directors' Report was obtained prior to the date of this auditors' report, and other sections included in the annual report are expected to be made available to us after that date.

Our opinion on the financial statements of the Bank does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Bank, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements of the Bank or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to the directors, and respond to that matter in accordance with the requirements of CISA 720 (revised).

Responsibilities of the Directors for the Financial Statements

The directors of the Bank are responsible for the preparation of financial statements of the Bank that give a true and fair view in accordance with the CIFRSs. The directors are also responsible for such internal controls as the directors determine are necessary to enable the preparation of financial statements of the Bank that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Bank, the directors are responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Bank or to cease operations, or have no realistic alternative but to do so.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Bank as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with CISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with CISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements of the Bank, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control;
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors;
- conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Bank or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Bank to cease to continue as a going concern;
- evaluate the overall presentation, structure and content of the financial statements of the Bank, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Baker Tilly (Cambodia) Co., Ltd.
Certified Public Accountants

Oknha Tan Khee Meng
Certified Public Accountant

Phnom Penh, Kingdom of Cambodia

Date: 26 Mar 2025

STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2024

	Notes	2024		2023	
		USD	KHR'000	USD	KHR'000
ASSETS					
Cash on hand	5	64,272,873	258,698,314	53,892,182	220,149,563
Balance with financial institutions	6	75,545,735	304,071,583	51,893,498	211,984,939
Balance with National Bank of Cambodia ("NBC")	7	9,011,057	36,269,504	6,480,982	26,474,811
Loans to customers - net	8	80,732,706	324,949,142	81,674,491	333,640,296
Investments	9	1,524,714	6,136,974	1,825,588	7,457,527
Other assets	10	3,991,510	16,065,828	3,806,355	15,548,960
Statutory deposits	11	19,648,772	79,086,307	18,600,958	75,984,913
Intangible assets	12	1,059,643	4,265,063	1,198,364	4,895,317
Property and equipment	13	1,632,145	6,569,384	1,532,893	6,261,868
Right-of-use assets		626,106	2,520,077	527,230	2,153,735
TOTAL ASSETS		258,045,261	1,038,632,176	221,432,541	904,551,929
LIABILITIES AND EQUITY					
LIABILITIES					
Deposits from customers and financial institutions	14	170,147,965	684,845,559	131,520,800	537,262,468
Other liabilities	15	1,242,986	5,003,019	1,129,629	4,614,533
Lease liabilities		660,534	2,658,649	558,067	2,279,704
Deferred tax liabilities - net	16 (c)	372,374	1,498,805	119,896	489,775
TOTAL LIABILITIES		172,423,859	694,006,032	133,328,392	544,646,480
EQUITY					
Share capital	17	75,000,000	299,625,000	75,000,000	299,625,000
Regulatory reserves	18	4,593,088	18,770,439	2,160,910	8,869,042
Retained earnings		6,028,314	24,513,684	10,943,239	44,522,344
Exchange differences		-	1,717,021	-	6,889,063
TOTAL EQUITY		85,621,402	344,626,144	88,104,149	359,905,449
TOTAL LIABILITIES AND EQUITY		258,045,261	1,038,632,176	221,432,541	904,551,929

The accompanying notes form an integral part of these financial statements.

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	2024 USD	KHR'000	2023 USD	KHR'000
Interest income	19	10,844,629	44,148,485	9,037,318	37,143,377
Interest expense	20	(8,204,424)	(33,400,210)	(5,330,617)	(21,908,836)
Net interest income		2,640,205	10,748,275	3,706,701	15,234,541
Non-interest income - net	21	3,168,278	12,898,060	4,884,877	20,076,844
Total operating income		5,808,483	23,646,335	8,591,578	35,311,385
Personnel expenses	22	(3,802,954)	(15,481,826)	(3,321,601)	(13,651,780)
Other operating expenses	23	(3,388,424)	(13,794,274)	(2,220,066)	(9,124,470)
Depreciation and amortisation	24	(796,117)	(3,240,992)	(717,807)	(2,950,187)
Minimum tax expense	16 (a)	(146,802)	(590,878)	(148,269)	(609,386)
Operating (loss)/profit before impairment losses		(2,325,814)	(9,461,635)	2,183,835	8,975,562
Impairment reversal/(loss) on financial instruments	25	95,545	388,964	(626,855)	(2,576,374)
(Loss)/Profit before tax		(2,230,269)	(9,072,671)	1,556,980	6,399,188
Income tax expense	16 (a)	(252,478)	(1,027,838)	(189,780)	(779,996)
(Loss)/Profit for the year		(2,482,747)	(10,107,263)	1,367,200	5,619,192
Other comprehensive loss					
Exchange differences		-	(5,172,042)	-	(2,809,761)
Total comprehensive (loss)/income for the year		(2,482,747)	(15,279,305)	1,367,200	2,809,431

The accompanying notes form an integral part of these financial statements.

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2024**

Note	Share capital		Regulatory reserves		Retained earnings		Exchange differences	Total	
	USD	KHR'000	USD	KHR'000	USD	KHR'000	KHR'000	USD	KHR'000
At 1 January 2023	75,000,000	299,625,000	459,781	1,877,402	11,277,168	45,894,792	9,698,824	86,736,949	357,096,018
Total comprehensive income									
Profit for the year	-	-	-	-	1,367,200	5,619,192	-	1,367,200	5,619,192
Other comprehensive loss	-	-	-	-	-	-	(2,809,761)	-	(2,809,761)
Total comprehensive income for the year	-	-	-	-	1,367,200	5,619,192	(2,809,761)	1,367,200	2,809,431
Transactions recognised directly in equity									
Transfers from retained earnings to regulatory reserve	-	-	1,701,129	6,991,640	(1,701,129)	(6,991,640)	-	-	-
At 31 December 2023/ 1 January 2024	75,000,000	299,625,000	2,160,910	8,869,042	10,943,239	44,522,344	6,889,063	88,104,149	359,905,449
Total comprehensive loss									
Loss for the year	-	-	-	-	(2,482,747)	(10,107,263)	-	(2,482,747)	(10,107,263)
Other comprehensive loss	-	-	-	-	-	-	(5,172,042)	-	(5,172,042)
Total comprehensive loss for the year	-	-	-	-	(2,482,747)	(10,107,263)	(5,172,042)	(2,482,747)	(15,279,305)
Transactions recognised directly in equity									
Transfers from retained earnings to regulatory reserve	-	-	2,432,178	9,901,397	(2,432,178)	(9,901,397)	-	-	-
At 31 December 2024	75,000,000	299,625,000	4,593,088	18,770,439	6,028,314	24,513,684	1,717,021	85,621,402	344,626,144

The accompanying notes form an integral part of these financial statements.

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	2024 USD	KHR'000	2023 USD	KHR'000
Operating activities					
(Loss)/Profit before tax		(2,230,269)	(9,072,671)	1,556,980	6,399,188
Depreciation and amortisation	24	796,117	3,240,992	717,807	2,950,187
Impairment (reversal)/ losses on financial instruments	25	(95,545)	(388,964)	626,855	2,576,374
Write-off of property and equipment		63,797	259,718	75	308
Interest income	19	(10,844,629)	(44,148,485)	(9,037,318)	(37,143,377)
Interest expense	20	8,204,424	33,400,210	5,330,617	21,908,836
Operating loss before changes in working capital		(4,106,105)	(16,709,200)	(804,984)	(3,308,484)
Changes in working capital:					
Deposit from customers and financial institutions		35,947,041	146,340,404	10,832,703	44,522,409
Loans to customers - net		1,962,196	7,988,100	(5,022,040)	(20,640,584)
Statutory deposits		(1,048,706)	(4,269,282)	(1,746,994)	(7,180,145)
Other assets		(185,155)	(753,766)	(1,490,570)	(6,126,243)
Other liabilities		113,358	461,480	(896,384)	(3,684,138)
Cash generated from operation		32,682,629	133,057,736	871,731	3,582,815
Income tax paid	16 (b)	-	-	(17,397)	(71,502)
Interest income received		9,933,094	40,437,626	9,072,558	37,288,213
Interest expense paid		(5,475,055)	(22,288,949)	(4,908,274)	(20,173,006)
Net cash generated from operating activities		37,140,668	151,206,413	5,018,618	20,626,520
Investing activities					
(Placement)/Withdrawal of fixed deposits		(11,050,609)	(44,987,029)	1,851,543	7,609,840
Purchase of intangible assets	12	(9,388)	(38,219)	(21,888)	(89,960)
Purchase of property and equipment	13	(444,767)	(1,810,646)	(391,143)	(1,607,598)
Net cash (used in)/generated from investing activities		(11,504,764)	(46,835,894)	1,438,512	5,912,282
Financing activity					
Payment of lease liabilities, represents net cash used in financing activity		(411,945)	(1,677,028)	(324,291)	(1,332,836)
Net increase in cash and cash equivalents		25,223,959	102,693,490	6,132,839	25,205,966
Cash and cash equivalents at the beginning of the year		87,057,328	355,629,183	80,924,489	333,166,121
Exchange differences		-	(6,390,493)	-	(2,742,904)
Cash and cash equivalents at the end of the year	27	112,281,287	451,932,180	87,057,328	355,629,183

The accompanying notes form an integral part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024****1. CORPORATE INFORMATION**

Cambodia Asia Bank (the "Bank") was incorporated in the Kingdom of Cambodia on 7 May 1996 with Registration number 00029165 issued by the Ministry of Commerce, and commenced operations after obtaining the license from the National Bank of Cambodia ("NBC").

The registered and head office of the Bank is currently located at No. 75C 036, Preah Sihanouk Boulevard, Sangkat Veal Vong, Khan 7 Makara, Phnom Penh, Kingdom of Cambodia. Currently, the Bank has eight branches; three branches are located in Phnom Penh and one branch each in Siem Reap, Sihanoukville, Battambang, Kampot and Kampong Cham provinces.

The principal activities of the Bank comprise of operations of core banking business and the provision of related financial services in Cambodia.

There have been no significant changes in the nature of these activities during the year.

2. BASIS OF PREPARATION**2.1 Statement of compliance**

The financial statements of the Bank have been prepared in accordance with the Cambodian International Financial Reporting Standards ("CIFRSs").

The financial statements of the Bank have been prepared as standalone financial statements. The financial statements of the subsidiary were not consolidated by the Bank.

2.2 Basis of measurement

The financial statements of the Bank have been prepared on the historical cost basis, except as otherwise disclosed in Note 3 to the financial statements.

2.3 Adoption of new CIFRSs and amendments/improvement to CIFRSs**(a) Amendments/Improvements to standards adopted during the year**

The following amendments/improvements were adopted by the Bank but did not have significant impact on the current period or any prior period and it is not likely to affect the future periods.

- Classification of Liabilities as Current or Non-current liabilities with covenants – Amendments to CIAS 1
- Lease Liability in a Sale and Leaseback – Amendments to CIFRS 16
- Supplier finance arrangements – Amendments to CIAS 7 and CIFRS 7

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

2 BASIS OF PREPARATION (CONTINUED)

2.3 Adoption of new CIFRSs and amendments/improvement to CIFRSs (Continued)

- (b) Standards and amendments/improvements that have been issued but not yet effective

		Effective for Financial periods beginning on or after
New Standards		
CIFRS 18	Presentation and Disclosure in Financial Statements	1 January 2027
Amendments/Improvements		
CIAS 21	Amendments to CIAS 21 – Lack of Exchangeability	1 January 2025
CIFRS 7 and CIFRS 9	Amendments to the Classification and Measurement of Financial Instruments	1 January 2026

The above standards/amendments have been published but not yet effective for financial year beginning on or after 1 January 2024 and have not been early adopted by the Bank. These standards, amendments or interpretations are not expected to have a material impact on the entity in the current or future reporting periods and on foreseeable future transactions.

2.4 Functional and presentation currency

The national currency of Cambodia is the Khmer Riel (“KHR”). However, as the Bank transacts its businesses and maintains its accounting records primarily in United States Dollar (“USD”), the directors has determined the USD to be the Bank’s currency for measurement and presentation purposes as it reflects the economic substance of the underlying events and circumstances of the Bank.

The translations of USD amounts into KHR presented in the financial statements are included solely to comply with the Law on Accounting and Auditing and have been using the prescribed official annual closing and average exchange rate of USD1 to 4,025 and USD1 to 4,071, respectively, for the year ended 31 December 2024 (2023: 4,085 and 4,110) as announced by the NBC. Exchange differences arising from the translation are recognised in other comprehensive income.

These translations should not be construed as representations that the USD amounts represent, or have been or could be, converted into KHR at that or any other rate.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

3. MATERIAL ACCOUNTING POLICY INFORMATION**3.1 Financial instruments****(a) Initial measurement****Financial assets and financial liabilities**

Financial assets and liabilities are recognised when the Bank becomes a party to the contractual provisions of the instrument.

At initial recognition, the Bank measures financial assets and financial liabilities at fair value plus transaction costs that are directly attributable to the acquisition or issue of financial instruments are added to or deducted from the fair value of the financial instruments, as appropriate, on initial recognition.

(b) Classification**Financial assets**

On initial recognition, a financial asset is classified as measured at: amortised cost, or fair value through other comprehensive income ("FVOCI").

A debt instrument is measured at FVOCI only if it meets both of the following conditions and is not designated as at fair value through profit or loss ("FVPL"):

- the asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payment of principal and interest ("SPPI").

Business model assessment

The Bank makes an assessment of the objective of a business model in which an asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice. In particular, whether management's strategy focuses on earning contractual interest revenue, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of the liabilities that are funding those assets or realising cash flows through the sale of the assets;
- how the performance of the portfolio is evaluated and reported to the Bank's management;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and its strategy for how those risks are managed;
- how managers of the business are compensated (e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected); and
- the frequency, volume and timing of sales in prior periods, the reasons for such sales and its expectations about future sales activity. However, information about sales activity is not considered in isolation, but as part of an overall assessment of how the Bank's stated objective for managing the financial assets is achieved and how cash flows are realised.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**
3. MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)**3.1 Financial instruments (Continued)****Assessment of whether contractual cash flows are solely payments of principal and interest - SPPI**

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as profit margin.

In assessing whether the contractual cash flows are SPPI, the Bank considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition.

In making the assessment, the Bank considers:

- contingent events that would change the amount and timing of cash flows;
- leverage features;
- prepayment and extension terms;
- terms that limit the Bank's claim to cash flows from specified assets (e.g. non-recourse loans); and
- features that modify consideration of the time value of money (e.g. periodical reset of interest rates).

Non-recourse loans

In some cases, loans made by the Bank that are secured by collateral of the borrower limit the Bank's claim to cash flows of the underlying collateral (non-recourse loans). The Bank applies judgment in assessing whether the non-recourse loans meet the SPPI criterion. The Bank typically considers the following information when making this judgement:

- whether the contractual arrangement specifically defines the amounts and dates of the cash payments of the loan;
- the fair value of the collateral relative to the amount of the secured financial asset;
- the ability and willingness of the borrower to make contractual payments, notwithstanding a decline in the value of collateral;
- whether the borrower is an individual or a substantive operating entity or is a special-purpose entity;
- the Bank's risk of loss on the asset relative to a full-recourse loan;
- the extent to which the collateral represents all or a substantial portion of the borrower's assets; and
- whether the Bank will benefit from any upside from the underlying assets.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**
3. MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)**3.1 Financial instruments (Continued)****Reclassifications**

Financial assets are not reclassified subsequent to their initial recognition, except in the period after the Bank changes its business model for managing financial assets.

Financial liabilities

The Bank classifies its financial liabilities, other than financial guarantees and loan commitments, either at amortised cost or FVPL. As at reporting date, the Bank does not have financial liabilities classified as FVPL.

(c) Derecognition**Financial assets**

The Bank derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Bank neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

On derecognition of a financial asset, the difference between the carrying amount of the asset (or the carrying amount allocated to the portion of the asset derecognised) and the consideration received (including any new asset obtained less any new liability assumed) and any cumulative gain or loss that had been recognised in OCI is recognised in profit and loss.

Financial liabilities

The Bank derecognises a financial liability when its contractual obligations are discharged or cancelled or expired.

(d) Modifications of financial instruments**Financial assets**

If the terms of a financial asset are modified, then the Bank evaluates whether the cash flows of the modified asset are substantially different. The Bank consider, among others:

- if the borrower is in financial difficulty, whether the modification merely reduces the contractual cash flows to amounts the borrower is expected to be able to pay;
- whether any substantial new terms are introduced that will affect the risk profile of the loan;
- significant extension of the loan term when the borrower is not in financial difficulty;
- significant change in the interest rate;
- change in the currency the loan is denominated in; and/or,
- insertion of collateral, other security or credit enhancements that will significantly affect the credit risk associated with the loan.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

3. MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

3.1 Financial instruments (Continued)

If the cash flows are substantially different, then the contractual rights to cash flows from the original financial asset are deemed to have expired. In this case, the original financial asset is derecognised (see (c)) and a new financial asset is recognised at fair value plus any eligible transaction costs.

Any fees received as part of the modification are accounted for as follows:

- fees that are considered in determining the fair value of the new asset and fees that represent reimbursement of eligible transaction costs are included in the initial measurement of the asset; and
- other fees are included in profit and loss as part of the gain or loss on derecognition

If cash flows are modified when the borrower is in financial difficulties, then the objective of the modification is usually to maximise recovery of the original contractual terms rather than to originate a new asset with substantially different terms. If the Bank plans to modify a financial asset in a way that would result in forgiveness of cash flows, then it first considers whether a portion of the asset should be written off before the modification takes place (see below for write-off policy). This approach impacts the result of the quantitative evaluation and means that the derecognition criteria are not usually met in such cases.

If the modification of a financial asset measured at amortised cost does not result in derecognition of the financial asset, then the Bank first recalculates the gross carrying amount of the financial asset using the original effective interest rate of the asset and recognises the resulting adjustment as a modification gain or loss in profit and loss. For floating-rate financial assets, the original effective interest rate used to calculate the modification gain or loss is adjusted to reflect current market terms at the time of the modification. Any costs or fees incurred and fees received as part of the modification adjust the gross carrying amount of the modified financial asset and are amortised over the remaining term of the modified financial asset.

If such a modification is carried out because of financial difficulties of the borrower, then the gain or loss is presented together with impairment losses. In other cases, it is presented as interest income calculated using the effective interest rate method.

Financial liabilities

The Bank derecognises a financial liability when its terms are modified, and the cash flows of the modified liability are substantially different. In this case, a new financial liability based on the modified terms is recognised at fair value. The difference between the carrying amount of the financial liability derecognised and consideration paid is recognised in profit and loss. Consideration paid includes non-financial assets transferred, if any, and the assumption of liabilities, including the new modified financial liability.

If the modification of a financial liability is not accounted for as derecognition, then the amortised cost of the liability is recalculated by discounting the modified cash flows at the original effective interest rate and the resulting gain or loss is recognised in profit and loss. For floating-rate financial liabilities, the original effective interest rate used to calculate the modification gain or loss is adjusted to reflect current market terms at the time of the modification. Any costs and fees incurred are recognised as an adjustment to the carrying amount of the liability and amortised over the remaining term of the modified financial liability by re-computing the effective interest rate on the instrument.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

3. MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)**3.1 Financial instruments (Continued)****(e) Offsetting**

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Bank has a legal right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

(f) Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or, in its absence, the most advantageous market to which the Bank has access at that date. The fair value of a liability reflects its non-performance risk.

When one is available, the Bank measures the fair value of an instrument using the quoted price in an active market for that instrument. A market is regarded as 'active' if transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis.

If there is no quoted price in an active market, then the Bank uses valuation techniques that maximise the use of relevant observable inputs and minimise the use of unobservable inputs. The chosen valuation technique incorporates all of the factors that market participants would take into account in pricing a transaction.

The best evidence of the fair value of a financial instrument on initial recognition is normally the transaction price – i.e. the fair value of the consideration given or received. If the Bank determines that the fair value on initial recognition differs from the transaction price and the fair value is evidenced neither by a quoted price in an active market for an identical asset or liability nor based on a valuation technique for which any unobservable inputs are judged to be insignificant in relation to the measurement, then the financial instrument is initially measured at fair value, adjusted to defer the difference between the fair value on initial recognition and the transaction price. Subsequently, that difference is recognised in profit and loss on an appropriate basis over the life of the instrument but no later than when the valuation is wholly supported by observable market data or the transaction is closed out.

If an asset or a liability measured at fair value has a bid price and an ask price, then the Bank measures assets and long positions at a bid price and liabilities and short positions at an ask price.

Portfolios of financial assets and financial liabilities that are exposed to market risk and credit risk that are managed by the Bank on the basis of the net exposure to either market or credit risk are measured on the basis of a price that would be received to sell a net long position (or paid to transfer a net short position) for the particular risk exposure. Portfolio-level adjustments – e.g. bid-ask adjustment or credit risk adjustments that reflect the measurement on the basis of the net exposure – are allocated to the individual assets and liabilities on the basis of the relative risk adjustment of each of the individual instruments in the portfolio.

The fair value of a financial liability with a demand feature (e.g. a demand deposit) is not less than the amount payable on demand, discounted from the first date on which the amount could be required to be paid.

The Bank recognises transfers between levels of the fair value hierarchy as of the end of the reporting period during which the change has occurred.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**
3. MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)**3.1 Financial instruments (Continued)****g) Impairment****Financial assets**

The Bank recognises loss allowances for Expected Credit Loss ("ECL") on the following financial instruments that are not measured at FVPL:

- financial assets that are debt instruments;
- loans and advances; and
- loan commitments issued.

No impairment loss is recognised on equity investments.

The Bank measures loss allowances at an amount equal to lifetime ECL, except for the following, for which they are measured as 12-month ECL:

- debt investment securities that are determined to have low credit risk at the reporting date; and
- other financial instruments (other than lease receivables) on which credit risk has not increased significantly since their initial recognition.

Loss allowance for loans and advances are 12-month ECL will be computed for stage 1, while lifetime ECL will be computed for stage 2 and stage 3.

12-month ECL are the portion of ECL that result from default events on a financial instrument that are possible within the 12 months after the reporting date. Financial instruments for which a 12-month ECL is recognised are referred to as 'Stage 1 financial instruments'.

Life-time ECL are the ECL that result from all possible default events over the expected life of the financial instrument. Financial instruments for which a lifetime ECL is recognised but which are not credit-impaired are referred to as 'Stage 2 financial instruments'.

At each reporting date, the Bank assesses whether the credit risk of a financial instrument has increased significantly since initial recognition. When credit risk has increased significantly since initial recognition, loss allowance is measured at an amount equal to lifetime ECL.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECL, the Bank considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Bank's historical experience and informed credit assessment and includes forward-looking information.

If credit risk has not increased significantly since initial recognition or if the credit quality of the financial instruments improves such that there is no longer a significant increase in credit risk since initial recognition, loss allowance is measured at an amount equal to 12-month ECL.

The maximum period considered when estimating ECL is the maximum contractual period over which the Bank is exposed to credit risk.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**
3. MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)**3.1 Financial instruments (Continued)****Determining whether credit risk has increased significantly**

The Bank assesses whether credit risk has increased significantly since initial recognition at each reporting date. Determining whether an increase in credit risk is significant depends on the characteristics of the financial instrument and the borrower, and the geographical region.

The Bank considers that a significant increase in credit risk occurs no later than when an asset is more than 30 days past due. Days past due are determined by counting the number of days since the earliest elapsed due date in respect of which full payment has not been received. Due dates are determined without considering any grace period that might be available to the borrower.

If there is evidence that there is no longer a significant increase in credit risk relative to initial recognition, then the loss allowance on an instrument returns to being measured as 12-month ECL.

Definition of default

The Bank considers a financial asset to be in default when:

- the borrower is unlikely to pay its credit obligations to the Bank in full, without recourse by the Bank to actions such as realising security (if any is held); or
- the borrower is more than or equal to 90 days past due for long-term facilities or more than or equal to 31 days past due for short-term facilities on any material obligation to the Bank; or
- it is becoming probable that the borrower will restructure the asset as a result of bankruptcy due to the borrower's inability to pay its credit obligations.

Measurement of ECL

ECL are a probability-weighted estimate of credit losses. They are measured as follows:

- financial assets that are not credit-impaired at the reporting date: as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Bank expects to receive);
- financial assets that are credit-impaired at the reporting date: as the difference between the gross carrying amount and the present value of estimated future cash flows; and
- undrawn loan commitments: as the present value of the difference between the contractual cash flows that are due to the Bank if the commitment is drawn down and the cash flows that the Bank expects to receive.

Inputs, assumptions and techniques used for estimating impairment

The key inputs into the measurement of ECL are the term structure of the following variables:

- probability of default ("PD");
- loss given default ("LGD"); and
- exposure at default ("EAD").

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

3. MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

3.1 Financial instruments (Continued)

ECL for exposures in Stage 1 is calculated by multiplying the 12-month PD by LGD and EAD. Lifetime ECL is calculated by multiplying the lifetime PD by LGD and EAD.

PD provides an estimate of the likelihood that a customer will be unable to meet its debt obligation or default over a particular time horizon. Financial assets under the general approach requires staging for both 12-month PD and lifetime PD estimation according to historical data using the migration approach or external credit rating approach.

LGD is the magnitude of the likely loss if there is a default. The Bank estimates LGD parameters based on the history of recovery rates of claims against defaulted counterparties. The LGD models consider the structure, collateral, seniority of the claim, counterparty industry and recovery costs of any collateral that is integral to the financial asset. For loans secured by retail property, loan-to-value ("LTV") ratios are a key parameter in determining LGD. LGD estimates are recalibrated for different economic scenarios and, for real estate lending, to reflect possible changes in property prices. They are calculated on a discounted cash flow basis using the effective interest rate as the discounting factor.

EAD represents the expected exposure in the event of a default. The Bank derives the EAD from the current exposure to the counterparty and potential changes to the current amount allowed under the contract and arising from amortisation. The EAD of a financial asset is its gross carrying amount at the time of default. For lending commitments, the EADs are potential future amounts that may be drawn under the contract, which are estimated based on historical observations and forward-looking forecasts. For some financial assets, EAD is determined by modelling the range of possible exposure outcomes at various points in time using scenario and statistical techniques.

As described above, and subject to using a maximum of a 12-month PD for Stage 1 financial assets, the Bank measures ECL considering the risk of default over the maximum contractual period (including any borrower's extension options) over which it is exposed to credit risk, even if, for credit risk management purposes, the Bank considers a longer period. The maximum contractual period extends to the date at which the Bank has the right to require repayment of an advance or terminate a loan commitment or guarantee.

Restructured financial assets

If the terms of a financial asset are renegotiated or modified or an existing financial asset is replaced with a new one due to financial difficulties of the borrower, then an assessment is made of whether the financial asset should be derecognised and ECL are measured as follows:

- If the expected restructuring will not result in derecognition of the existing asset, then the expected cash flows arising from the modified financial asset are included in calculating the cash shortfalls from the existing asset.
- If the expected restructuring will result in derecognition of the existing asset, then the expected fair value of the new asset is treated as the final cash flow from the existing financial asset at the time of its derecognition. This amount is included in calculating the cash shortfalls from the existing financial asset that are discounted from the expected date of derecognition to the reporting date using the original effective interest rate of the existing financial asset.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

3. MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

3.1 Financial instruments (Continued)

On 28 December 2021, the NBC issued Circular No. B7.021.2314 on the Classification and Provisioning Requirements on Restructured Loans. On 18 January 2022, a workshop between all banks and financial institutions ("BFIs") under the Association of Banks in Cambodia and the NBC was held to assist BFIs in their application of the Circular and to discuss other related practical issues. Following this workshop, the NBC informed BFIs through letter No. B7.022.167 dated 20 January 2022, the deferment of monthly report submission to 10 February 2022, and the change in financial data to be used for reporting purposes to January 2022, among others. On August 29, 2024, the NBC issued Circular No. B7.024.001 on Loan Restructuring, allowing banking and financial institutions to restructure loans for customer up to two time by retaining the same classification and do not required additional provisioning.

Credit-impaired financial assets

At each reporting date, the Bank assesses whether financial assets carried at amortised cost and debt financial asset carried at FVOCI are credit-impaired (referred to as 'Stage 3 financial assets'). A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Evidence that a financial asset is credit-impaired includes the following observable data:

- significant financial difficulty of the borrower or issuer;
- a breach of contract such as a default or past due event;
- the restructuring of a loan or advance by the Bank on terms that the Bank would not consider otherwise;
- it is becoming probable that the borrower will enter bankruptcy or other financial reorganisation; or
- the disappearance of an active market for a security because of financial difficulties.

A loan that has been renegotiated due to a deterioration in the borrower's condition is usually considered to be credit-impaired unless there is evidence that the risk of not receiving contractual cash flows has reduced significantly and there are no other indicators of impairment. In addition, a loan that is overdue for 90 days or more is considered credit-impaired even when the regulatory definition of default is different.

Presentation of allowance for ECL in the statement of financial position

Loss allowances for ECL are presented in the statement of financial position for financial assets measured at amortised cost as a deduction from the gross carrying amount of the assets.

Write-off

Financial assets

Loans and advances are written off (either partially or in full) when there is no reasonable expectation of recovering a financial asset in its entirety or a portion thereof. This is generally the case when the Bank determines that the borrower does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. This assessment is carried out at the individual asset level.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024****3. MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)****3.1 Financial instruments (Continued)**

Recoveries of amounts previously written off are included in 'impairment losses on financial instruments' in the statement of comprehensive income.

Financial assets that are written off could still be subject to enforcement activities in order to comply with the Bank's procedures for recovery of amounts due.

3.2 Cash and cash equivalents

For the purpose of presentation in the statement of cash flows, cash and cash equivalents comprise cash on hand, balance with financial institutions and balance with NBC, and short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value, and having been within three months of maturity at acquisition.

3.3 Other assets

Other assets are carried at cost less impairment if any.

3.4 Statutory deposits

Statutory deposits represent mandatory reserve deposits and cash maintained with the NBC in compliance with the Law on Banking and Financial Institutions ("LBFI") and are not available to finance the Bank's day to day operations and hence are not considered as part of cash and cash equivalents for the purpose of cash flow statement.

3.5 Intangible assets

Intangible assets, which comprise acquired computer software licenses and related costs, are stated at cost less accumulated amortisation and any accumulated impairment loss. Acquired computer software licenses are capitalised on the basis of the cost incurred to acquire the specific software and bring it into use.

Intangible assets are amortised over their estimated useful live of 10 years using the straight-line method.

Costs associated with the development or maintenance of computer software are recognised as expenses in profit or loss when incurred

3.6 Property and equipment

All items of property and equipment are initially recognised at cost and subsequently carried at cost less accumulated depreciation and any impairment in value. The cost of property and equipment initially recognised includes its purchase price and any cost that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Work in-progress included in property and equipment are not depreciated as these assets are not available for use.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

3. MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

3.6 Property and equipment (Continued)

Property and equipment are depreciated on straight-line basis by allocating their depreciable amounts over the remaining useful life, at the following:

	Useful lives
Leasehold improvement	20 years
Automated teller machines	8 years
Motor vehicles	5 years
Office equipment and furniture and fittings	4 years
Computer and IT equipment	4 years

The residual values, estimated useful lives and depreciation method of property and equipment are reviewed, and adjusted as appropriate, at each reporting period. The effects of any revision are recognised in profit or loss when the changes arise.

3.7 Impairment of non-financial assets

Assets that are subject to depreciation or amortisation are assessed at each reporting date to determine whether there is any indication that the assets are impaired. Where there is any indication that an asset might be impaired, the carrying value of the asset (or cash-generating unit “CGU” to which the asset has been allocated) is tested for impairment.

An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's (or CGU's) fair value less costs to sell and its value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (CGUs). Non-financial assets suffered an impairment are reviewed for possible reversal of the impairment at each reporting date.

3.8 Regulatory reserves

Regulatory reserves are set up for the variance of allowance between loan impairment in accordance with CIFRS and regulatory allowance in accordance with NBC's Prakas No. B7-017-344 dated 1 December 2017 and Circular No. B7-018-001 dated 16 February 2018 on credit risk classification and allowance on impairment for Banks and financial institutions.

In accordance with the Prakas, the Bank shall compare the provision calculated in accordance with above requirements and the Bank's record which is under CIFRS.

- In the case whereby the regulatory provision is lower than provision calculated in accordance with CIFRS, the Bank records the provision calculated in accordance with CIFRS; and
- In the case whereby the regulatory provision is higher than provision calculated in accordance with CIFRS, the Bank records the provision calculated in accordance with CIFRS and transfer the differences from retained earnings or accumulated losses to the regulatory reserve in the shareholders' equity under the statement of the financial position.

The regulatory reserves are not an item to be included in the calculation of the Bank net worth.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

3. MATERIAL ACCOUNTING POLICY INFORMATION (CONTINUED)

3.9 Net interest income

Interest income and expenses relating to financial instruments measured at amortised cost are recognised in the profit and loss account using the effective interest rate method (EIR). The EIR is the rate that ensures the discounted value of estimated future cash flows through the expected life of the financial asset. The EIR measurement should take into accounts, if significant, all fees and commissions received or paid that are an integral part of the EIR of the contract and transaction costs.

Interest income is calculated by applying the effective interest rate to the gross carrying amount of non-credit impaired financial assets (i.e. at the amortised cost of the financial asset before adjusting for any expected credit loss provision), except for:

- purchased or originated credit-impaired financial assets ('POCI'), for which the original credit-adjusted EIR is applied to the amortized cost of the financial assets.
- financial assets that are not 'POCI' but have subsequently become credit impaired (or 'stage 3'), for which interest income is calculated by applying the EIR to their amortised cost (i.e. the gross carrying amount less the expected credit loss provision).

Interest expenses are recognised by applying the effective interest rate to the gross carrying amount of financial liabilities.

3.10 Provisions

Provisions are recognised in the statement of financial position when the Bank has a legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation. If the effect is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability. The unwinding of the discount is recognised as finance cost.

3.11 Other credit related commitments

In the normal course of business, the Bank enters into other credit related commitments including loan commitments, letters of credit and guarantees. The accounting policy and regulatory provision followed the NBC's Prakas No. B7-017-344 and Circular No. B7-018-001 in Note 3.8 above.

4. SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of financial statements in conformity to CIFRSs requires the use of certain critical accounting estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of the revenue and expenses during the reporting period. It also requires directors to exercise their judgement in the process of applying the Bank's accounting policies. Although these estimates and judgement are based on the directors' best knowledge of current events and actions, actual results may differ.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

4 SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS (CONTINUED)

Significant areas of estimation, uncertainty and critical judgements in applying accounting policies that have significant effect in determining the amount recognised in the financial year include the following:

(a) Measurement of income tax

Significant judgement is required in determining the Bank's estimation for current and deferred taxes because the ultimate tax liability for the Bank as a whole is uncertain. When the final outcome of the tax payable is determined with the tax authorities, the amounts might be different from the initial estimates of the tax payables. Such differences may impact the current and deferred taxes in the period when such determination is made. The Bank will make adjustments for current or deferred taxes in respect of prior years in the current period on those differences arise.

The income tax expense of the Bank is disclosed in Note 16 to the financial statements.

(b) Expected credit loss allowance on financial assets at amortised cost

The expected credit loss allowance for financial assets measured at amortised cost requires the use of complex models and significant assumptions about future economic conditions and credit behaviour (e.g., the likelihood of customers defaulting and the resulting losses).

A number of significant judgements are also required in applying the accounting requirements for measuring ECL, such as:

- determining criteria for significant increase in credit risk;
- choosing appropriate models and assumptions for the measurement of ECL;
- establishing the number and relative weightings of forward-looking scenarios for each type of product/market and the associated ECL; and
- establishing groups of similar financial assets for the purposes of measuring ECL.

The impact of provisioning on the Bank's loans to customers is disclosed in Note 8 to the financial statement.

5. CASH ON HAND

	2024		2023	
	USD	KHR'000	USD	KHR'000
US Dollar	63,341,482	254,949,465	53,046,417	216,694,613
Khmer Riel	703,640	2,832,151	577,057	2,357,278
Others	227,751	916,698	268,708	1,097,672
	<u>64,272,873</u>	<u>258,698,314</u>	<u>53,892,182</u>	<u>220,149,563</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

6. BALANCE WITH FINANCIAL INSTITUTIONS

	2024		2023	
	USD	KHR'000	USD	KHR'000
In Cambodia:				
Term deposits	57,473,461	231,330,681	36,422,853	148,787,355
Current accounts	6,879,407	27,689,613	12,901,058	52,700,822
Savings accounts	526,019	2,117,226	241,017	984,554
	<u>64,878,887</u>	<u>261,137,520</u>	<u>49,564,928</u>	<u>202,472,731</u>
Outside Cambodia:				
Current accounts	<u>9,592,092</u>	<u>38,608,170</u>	<u>1,543,040</u>	<u>6,303,319</u>
Gross balance with financial institutions	74,470,979	299,745,690	51,107,968	208,776,050
Add: Accrued interest receivables	<u>1,076,652</u>	<u>4,333,524</u>	<u>787,660</u>	<u>3,217,591</u>
Balance with financial institutions at amortised cost	75,547,631	304,079,214	51,895,628	211,993,641
Less: Allowance for impairment loss	<u>(1,896)</u>	<u>(7,631)</u>	<u>(2,130)</u>	<u>(8,702)</u>
	<u>75,545,735</u>	<u>304,071,583</u>	<u>51,893,498</u>	<u>211,984,939</u>

The movements in the allowance for impairment loss are as follows:

	12-month ECL (Stage 1)	
	USD	KHR'000
In Cambodia:		
At 1 January 2023	(1,013)	(4,171)
Net remeasurement of allowances (Note 25)	(1,117)	(4,590)
Exchange differences	-	59
At 31 December 2023/1 January 2024	<u>(2,130)</u>	<u>(8,702)</u>
Net remeasurement of allowances (Note 25)	234	953
Exchange differences	-	118
At 31 December 2024	<u>(1,896)</u>	<u>(7,631)</u>

The gross balance with financial institutions are analysed as follows:

	2024		2023	
	USD	KHR'000	USD	KHR'000
a. By maturity:				
Within 1 month	16,997,518	68,415,010	26,685,115	109,008,695
More than 1 to 3 months	22,000,000	88,550,000	2,060,000	8,415,101
More than 3 to 12 months	<u>35,473,461</u>	<u>142,780,680</u>	<u>22,362,853</u>	<u>91,352,254</u>
	<u>74,470,979</u>	<u>299,745,690</u>	<u>51,107,968</u>	<u>208,776,050</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

6. BALANCE WITH FINANCIAL INSTITUTIONS (CONTINUED)

The gross balance with financial institutions are analysed as follows: (Continued)

	2024		2023	
	USD	KHR'000	USD	KHR'000
b. By currency:				
US Dollar	70,587,581	284,115,014	47,824,683	195,363,830
Khmer Riel	3,533,001	14,220,329	3,065,160	12,521,179
Others	350,397	1,410,347	218,125	891,041
	<u>74,470,979</u>	<u>299,745,690</u>	<u>51,107,968</u>	<u>208,776,050</u>
c. By interest rate (per annum):				
Savings accounts	0% to 1%		0% to 1%	
Term deposits	1.5% to 7.5%		1.5% to 8%	

7. BALANCE WITH NATIONAL BANK OF CAMBODIA ("NBC")

	2024		2023	
	USD	KHR'000	USD	KHR'000
Current accounts	8,636,362	34,761,357	5,406,591	22,085,924
Negotiable certificate of deposits ("NCD")	374,534	1,507,499	1,073,439	4,384,998
Accrued interest receivables	161	648	952	3,889
	<u>9,011,057</u>	<u>36,269,504</u>	<u>6,480,982</u>	<u>26,474,811</u>

During the year, the Bank has pledged NCD sum of USD374,534 (2023: USD1,073,439) with the NBC as a collateral for Liquidity Providing Collateralised Operation ("LPCO"). NCD are maturing in 3 months and earn interest at rates ranging from 1.05% - 1.33% (2023: 0.52% - 1.33%) per annum.

8. LOANS TO CUSTOMERS - NET

	2024		2023	
	USD	KHR'000	USD	KHR'000
Stage 1	75,852,564	305,306,570	77,797,978	317,804,740
Stage 2	1,131,760	4,555,334	2,262,936	9,244,094
Stage 3	4,838,869	19,476,448	3,724,475	15,214,480
Gross loans to customers	<u>81,823,193</u>	<u>329,338,352</u>	<u>83,785,389</u>	<u>342,263,314</u>
Add: Accrued interest receivables	<u>1,204,720</u>	<u>4,848,998</u>	<u>580,494</u>	<u>2,371,318</u>
Loans to customers at amortised cost	<u>83,027,913</u>	<u>334,187,350</u>	<u>84,365,883</u>	<u>344,634,632</u>
Less: Allowance for impairments loss	<u>(2,295,207)</u>	<u>(9,238,208)</u>	<u>(2,691,392)</u>	<u>(10,994,336)</u>
Net loans to customers	<u>80,732,706</u>	<u>324,949,142</u>	<u>81,674,491</u>	<u>333,640,296</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

8. LOANS TO CUSTOMERS - NET(CONTINUED)

Reconciliation of the accrued interest receivable were as follows:

	2024		2023	
	USD	KHR'000	USD	KHR'000
At 1 January	580,494	2,371,318	547,553	2,254,276
Add: Interest income (Note 19)	7,894,328	32,137,809	7,295,931	29,986,276
Less: Interest received	(7,270,102)	(29,596,585)	(7,262,990)	(29,850,889)
Exchange differences	-	(63,544)	-	(18,345)
At 31 December	1,204,720	4,848,998	580,494	2,371,318

The movement of allowance for impairment losses on loans to customers were as follows:

	2024		2023	
	USD	KHR'000	USD	KHR'000
At 1 January	2,691,392	10,994,336	2,065,654	8,504,298
(Reversal)/Allowance during the year (Note 25)	(396,185)	(1,612,869)	625,738	2,571,784
Exchange differences	-	(143,259)	-	(81,746)
At 31 December	2,295,207	9,238,208	2,691,392	10,994,336

The gross loans to customers are analysed as follows:

	2024		2023	
	USD	KHR'000	USD	KHR'000
a. By relationships:				
External customers	80,979,320	325,941,763	83,014,732	339,115,180
Staff loans	843,873	3,396,589	770,657	3,148,134
	81,823,193	329,338,352	83,785,389	342,263,314
b. By maturity:				
1 to 3 months	24,111,662	97,049,440	16,786,399	68,572,440
3 to 6 months	375,840	1,512,756	3,315,481	13,543,740
6 to 12 months	10,997,028	44,263,038	20,324,116	83,024,014
1 to 3 years	19,410,090	78,125,612	14,410,153	58,865,475
3 to 5 years	2,218,248	8,928,448	2,796,560	11,423,948
Over 5 years	24,710,325	99,459,058	26,152,680	106,833,697
	81,823,193	329,338,352	83,785,389	342,263,314
c. By performance:				
Performing	75,056,601	302,102,819	76,260,833	311,525,503
Under-performing	1,244,565	5,009,374	2,306,099	9,420,414
Non-performing	5,522,027	22,226,159	5,218,457	21,317,397
	81,823,193	329,338,352	83,785,389	342,263,314

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

8. LOANS TO CUSTOMERS (CONTINUED)

The gross loans to customers are analysed as follows: (Continued)

	2024		2023	
	USD	Percentage (%)	USD	Percentage (%)
d. By secured loans				
Secured	80,732,395	98.67	83,525,442	99.69
Unsecured	1,090,798	1.33	259,947	0.31
	81,823,193	100	83,785,389	100

Secured loans are collateralised by real properties such as land and building with hard or soft title deed. Soft title deed is not issued by cadastral department.

For additional analysis of gross loans to customers, refer to Note 28 (b).

9. INVESTMENTS

	2024		2023	
	USD	KHR'000	USD	KHR'000
Subsidiary	1,800,000	7,245,000	1,800,000	7,353,000
Investment in equity	25,588	102,992	25,588	104,527
	1,825,588	7,347,992	1,825,588	7,457,527
Less: Provision on impairment loss	(300,874)	(1,224,858)	-	-
Exchange differences	-	13,840	-	-
	1,524,714	6,136,974	1,825,588	7,457,527

Investment in subsidiary represents 100% of share capital investment in CAB Securities Limited, whose principal activities are related to securities underwriting, dealing and brokerage business. CAB Securities Limited is licensed by the Security and Exchange Regulator of Cambodia ("SERC"). During the year, the Bank made the strategic decision to cease the operations of CAB Securities Limited. As a result, the Bank has initiated the necessary procedures to wind down the subsidiary, including regulatory notifications, settlement of outstanding obligations, and fulfilment of legal and financial requirements. As of the date of this report, the subsidiary has obtained approval from SERC to cease the operation but still pending approval from General Department of Taxation ("GDT") and Ministry of Commerce ("MOC").

Investment in equity represents 1% of share capital investment in Credit Bureau (Cambodia) Co., Ltd. to establish the Private Credit Bureau in Cambodia. The Bank designated such investment in unquoted equity shares at fair value through other comprehensive income.

10. OTHER ASSETS

	2024		2023	
	USD	KHR'000	USD	KHR'000
Credit card receivables	1,941,064	7,812,782	1,396,823	5,706,022
Advance payments	1,040,307	4,187,236	1,096,254	4,478,198
Prepayments	451,285	1,816,422	370,372	1,512,970
Rental deposits	392,870	1,581,302	388,520	1,587,104
Western Union inbound	49,980	201,170	252,079	1,029,743
Other receivables	116,004	466,916	302,307	1,234,923
	3,991,510	16,065,828	3,806,355	15,548,960

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

11. STATUTORY DEPOSITS

	2024		2023	
	USD	KHR'000	USD	KHR'000
Reserve requirements - USD	12,000,000	48,300,000	11,000,000	44,935,000
Capital guarantee deposit	7,500,000	30,187,500	7,500,000	30,637,500
Reserve requirements - KHR	99,379	400,000	50,673	206,999
Accrued interest receivables	49,393	198,807	50,285	205,414
	<u>19,648,772</u>	<u>79,086,307</u>	<u>18,600,958</u>	<u>75,984,913</u>

Reserve requirements are required under NBC's Prakas No. B7-023-005 dated 9 January 2023 for banks and financial institutions to maintain the reserve requirements, in accordance with dates and rates as follows:

- from 1 January 2023 to 31 December 2023, the reserve requirements in foreign currencies shall be at the rate of 9%.
- from 1 January 2024 onwards, the reserve requirements in foreign currencies shall be at the rate of 12.5%.
- the financial institution shall maintain the reserve requirements in local currency (KHR) at the rate of 7%.

However, in the NBC Letter No. B7-023-2621 dated 23 November 2023, the reserve requirements against deposits in foreign currencies was changed at the rate of 7% until 31 December 2024. Subsequently, NBC has issued another letter no. B7-024-1718 dated 21 August 2024, allowing the bank and financial institutions to maintain the reserve requirement rate at 7% until 31 December 2025.

Capital guarantee deposit is required under NBC's Prakas No. B7-01-136 dated 15 October 2001 for the Bank to maintain a statutory deposit of 10% of its capital. This deposit is not available for use in the Bank's day-to-day operations and is refundable should the Bank voluntarily cease its operations in Cambodia. Capital guarantee deposit earned interest at rates of 0.08% - 1.33% per annum.

12. INTANGIBLE ASSETS

	2024		2023	
	USD	KHR'000	USD	KHR'000
Cost				
At 1 January	1,532,207	6,259,066	1,490,039	6,134,491
Additions	9,388	38,219	21,888	89,960
Transfers	-	-	20,280	83,351
Exchange differences	-	(92,366)	-	(48,736)
At 31 December	<u>1,541,595</u>	<u>6,204,919</u>	<u>1,532,207</u>	<u>6,259,066</u>
Accumulated amortisation				
At 1 January	333,843	1,363,749	186,892	769,435
Amortisation charge (Note 24)	148,109	602,951	146,951	603,969
Exchange differences	-	(26,844)	-	(9,655)
At 31 December	<u>481,952</u>	<u>1,939,856</u>	<u>333,843</u>	<u>1,363,749</u>
Carrying amount				
At 31 December	<u>1,059,643</u>	<u>4,265,063</u>	<u>1,198,364</u>	<u>4,895,317</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

PROPERTY AND EQUIPMENT

	Computer and IT equipment USD	Office equipment and furniture and fittings USD	Automated teller machines USD	Motor vehicles USD	Leasehold improvements USD	Work in-progress USD	Total USD	KHR'000
2024								
Cost								
At 1 January 2024	713,386	310,570	673,984	189,250	329,347	634,926	2,851,463	11,648,226
Additions	24,698	10,731	-	86,150	-	323,188	444,767	1,810,646
Write-off	(4,137)	(6,938)	-	-	(71,703)	-	(82,778)	(336,989)
Exchange differences	-	-	-	-	-	-	-	(187,739)
At 31 December 2024	733,947	314,363	673,984	275,400	257,644	958,114	3,213,452	12,934,144
Accumulated depreciation								
At 1 January 2024	434,835	248,990	480,989	133,093	20,663	-	1,318,570	5,386,358
Depreciation (Note 24)	137,872	29,751	67,547	30,977	15,571	-	281,718	1,146,874
Write-off	(4,077)	(6,852)	-	-	(8,052)	-	(18,981)	(77,272)
Exchange differences	-	-	-	-	-	-	-	(91,200)
At 31 December 2024	568,630	271,889	548,536	164,070	28,182	-	1,581,307	6,364,760
Carrying amount								
At 31 December 2024	165,317	42,474	125,448	111,330	229,462	958,114	1,632,145	6,569,384

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

13. PROPERTY AND EQUIPMENT (CONTINUED)

	Computer and IT equipment USD	Office equipment and furniture and fittings USD	Automated teller machines USD	Motor vehicles USD	Leasehold improvements USD	Work in-progress USD	Total USD	KHR'000
2023								
Cost								
At 1 January 2023	664,932	294,015	673,984	139,250	182,415	527,384	2,481,980	10,218,312
Additions	34,104	16,555	-	50,000	59,500	230,984	391,143	1,607,598
Transfers	15,730	-	-	-	87,432	(103,162)	-	-
Transfers to intangible assets	-	-	-	-	-	(20,280)	(20,280)	(83,351)
Write-off	(1,380)	-	-	-	-	-	(1,380)	(5,672)
Exchange differences	-	-	-	-	-	-	-	(88,661)
At 31 December 2023	713,386	310,570	673,984	189,250	329,347	634,926	2,851,463	11,648,226
Accumulated depreciation								
At 1 January 2023	291,424	208,427	409,521	107,104	9,360	-	1,025,836	4,223,367
Depreciation (Note 24)	144,716	40,563	71,468	25,989	11,303	-	294,039	1,208,500
Write-off	(1,305)	-	-	-	-	-	(1,305)	(5,364)
Exchange differences	-	-	-	-	-	-	-	(40,145)
At 31 December 2023	434,835	248,990	480,989	133,093	20,663	-	1,318,570	5,386,358
Carrying amount								
At 31 December 2023	278,551	61,580	192,995	56,157	308,684	634,926	1,532,893	6,261,868

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

14. DEPOSITS FROM CUSTOMERS AND FINANCIAL INSTITUTIONS

	2024		2023	
	USD	KHR'000	USD	KHR'000
Customers:				
Current accounts	4,964,612	19,982,563	16,692,651	68,189,479
Savings accounts	8,305,530	33,429,758	6,499,995	26,552,480
Fixed term deposits	125,387,965	504,686,559	73,315,049	299,491,975
	<u>138,658,107</u>	<u>558,098,880</u>	<u>96,507,695</u>	<u>394,233,934</u>
Banks and microfinance institutions:				
Current accounts	21,317,300	85,802,133	10,009,865	40,890,299
Saving accounts	189,921	764,432	-	-
Fixed term deposits	4,296,850	17,294,821	21,997,577	89,860,102
	<u>25,804,071</u>	<u>103,861,386</u>	<u>32,007,442</u>	<u>130,750,401</u>
Gross deposits from customers and financial institutions	164,462,178	661,960,266	128,515,137	524,984,335
Add: Accrued interest payables	5,685,787	22,885,293	3,005,663	12,278,133
Net deposits from customers and financial institutions	<u>170,147,965</u>	<u>684,845,559</u>	<u>131,520,800</u>	<u>537,262,468</u>

Reconciliation of the accrued interest payables were as follows:

	2024		2023	
	USD	KHR'000	USD	KHR'000
At 1 January	3,005,663	12,278,133	2,620,048	10,786,738
Add: Interest expenses (Note 20)	8,155,179	33,199,734	5,293,889	21,757,884
Less: Interest paid	(5,475,055)	(22,288,949)	(4,908,274)	(20,173,006)
Exchange differences	-	(303,625)	-	(93,483)
At 31 December	<u>5,685,787</u>	<u>22,885,293</u>	<u>3,005,663</u>	<u>12,278,133</u>

The gross deposits from customers and financial institutions are analysed as follows:

	2024		2023	
	USD	KHR'000	USD	KHR'000
a. By maturity:				
Within 1 month	46,433,209	186,893,666	45,569,871	186,152,923
1 to 3 months	8,861,585	35,667,880	8,557,290	34,956,530
3 to 12 months	55,600,910	223,793,663	46,637,311	190,513,415
1 to 2 years	29,234,982	117,670,802	18,308,577	74,790,538
More than 2 years	24,331,492	97,934,255	9,442,088	38,570,929
	<u>164,462,178</u>	<u>661,960,266</u>	<u>128,515,137</u>	<u>524,984,335</u>
b. By currency:				
US Dollar	158,654,553	638,584,576	125,367,580	512,126,564
Khmer Riel	5,807,625	23,375,690	3,147,557	12,857,771
	<u>164,462,178</u>	<u>661,960,266</u>	<u>128,515,137</u>	<u>524,984,335</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

14. DEPOSITS FROM CUSTOMERS AND FINANCIAL INSTITUTIONS (CONTINUED)

The gross deposits from customers and financial institutions are analysed as follows: (Continued)

	2024		2023	
	USD	KHR'000	USD	KHR'000
c. By relationship:				
Related parties	1,252,448	5,041,101	1,242,788	5,076,789
Non-related parties	163,209,730	656,919,165	127,272,349	519,907,546
	<u>164,462,178</u>	<u>661,960,266</u>	<u>128,515,137</u>	<u>524,984,335</u>
d. By residency status:				
Residents	164,209,276	660,942,336	128,455,024	524,738,773
Non-residents	252,902	1,017,930	60,113	245,562
	<u>164,462,178</u>	<u>661,960,266</u>	<u>128,515,137</u>	<u>524,984,335</u>

15. OTHER LIABILITIES

	2024		2023	
	USD	KHR'000	USD	KHR'000
Miscellaneous deposits	240,905	969,643	535,094	2,185,859
Accrued expenses	175,885	707,937	220,412	900,383
Credit card payables	173,906	699,972	196,730	803,642
Other tax payables	105,195	423,410	77,423	316,273
Other payables	547,095	2,202,057	99,970	408,376
	<u>1,242,986</u>	<u>5,003,019</u>	<u>1,129,629</u>	<u>4,614,533</u>

Miscellaneous deposits represent the deposit guarantee required from tourists upon entry into the country during the COVID-19 pandemic. The deposits are non-interest bearing; however, dormant deposit accounts will be charged with monthly fees as per the Bank's policy.

16. INCOME TAX

(a) Income/Minimum tax expense

In accordance with the Cambodian Law on Taxation, the Bank has an obligation to pay corporate income tax of either the profit tax at the rate of 20% of taxable profits or the minimum tax at 1% of gross revenues, whichever is higher.

	2024		2023	
	USD	KHR'000	USD	KHR'000
Minimum tax expense	146,802	590,878	148,269	609,386
Deferred tax	252,478	1,027,838	189,780	779,996
Income tax expense	<u>252,478</u>	<u>1,027,838</u>	<u>189,780</u>	<u>779,996</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

16. INCOME TAX (CONTINUED)

(a) Income/Minimum tax expense (Continued)

The reconciliation of income tax computed at the statutory tax rate to the Bank's income tax expense is as follows:

	2024		2023	
	USD	KHR'000	USD	KHR'000
(Loss)/Profit before tax	(2,230,269)	(9,072,671)	1,556,980	6,399,188
Calculated at tax rate of 20%	(446,054)	(1,815,886)	311,396	1,279,838
Effect from temporary and permanent differences	(50,827)	(206,917)	206,368	848,172
Unrecognised deferred tax from tax loss during the year	496,881	2,022,803	-	-
Utilisation of tax loss carried forward	-	-	(10,359)	(42,575)
Under/(Over) provision of deferred tax	252,478	1,027,838	(317,625)	(1,305,439)
Income tax expense	<u>252,478</u>	<u>1,027,838</u>	<u>189,780</u>	<u>779,996</u>

(b) Current income tax liability

	2024		2023	
	USD	KHR'000	USD	KHR'000
At 1 January	-	-	17,397	71,623
Income tax paid during the year	-	-	(17,397)	(71,502)
Exchange differences	-	-	-	(121)
At 31 December	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

(c) Deferred tax liabilities – net

	2024		2023	
	USD	KHR'000	USD	KHR'000
Deferred tax assets	192,282	773,935	149,173	609,372
Deferred tax liabilities	(564,656)	(2,272,740)	(269,069)	(1,099,147)
Deferred tax liabilities - net	<u>(372,374)</u>	<u>(1,498,805)</u>	<u>(119,896)</u>	<u>(489,775)</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

16. INCOME TAX (CONTINUED)

(c) Deferred tax liabilities – net (Continued)

Deferred tax was attributable to the following:

	2024		2023	
	USD	KHR'000	USD	KHR'000
Deferred tax liabilities:				
Allowance for impairment losses	(422,814)	(1,701,825)	(163,623)	(668,400)
Right-of-use assets	(125,221)	(504,015)	(105,446)	(430,747)
Depreciation and amortisation	(16,621)	(66,900)	-	-
	<u>(564,656)</u>	<u>(2,272,740)</u>	<u>(269,069)</u>	<u>(1,099,147)</u>
Deferred tax assets:				
Lease liabilities	132,107	531,731	111,614	455,943
Impairment on investment	60,175	242,204	-	-
Depreciation and amortisation	-	-	37,559	153,429
	<u>192,282</u>	<u>773,935</u>	<u>149,173</u>	<u>609,372</u>
Deferred tax liabilities - net	<u>(372,374)</u>	<u>(1,498,805)</u>	<u>(119,896)</u>	<u>(489,775)</u>

The movements of net deferred tax liabilities were as follows:

	2024		2023	
	USD	KHR'000	USD	KHR'000
At 1 January	(119,896)	(489,775)	69,884	287,712
Recognised in profit or loss	(252,478)	(1,027,838)	(189,780)	(779,996)
Exchange differences	-	18,808	-	2,509
At 31 December	<u>(372,374)</u>	<u>(1,498,805)</u>	<u>(119,896)</u>	<u>(489,775)</u>

17. SHARE CAPITAL

	2024 and 2023	
	USD	KHR'000
Ordinary shares, issued and fully paid at 1 January/31 December	<u>75,000,000</u>	<u>299,625,000</u>

Details of shareholder structure are as follows:

Registered and issued ordinary shares with a par value of USD100 per share			
2024 and 2023			
	Number of Shares	Amount USD	%
Shareholders			
Selvione Limited	450,000	45,000,000	60
Quantum Symbol Sdn Bhd	300,000	30,000,000	40
	<u>750,000</u>	<u>75,000,000</u>	<u>100</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

18. REGULATORY RESERVES

Regulatory reserves represent the variance of provision between impairment in accordance with CIFRSs and regulatory provision in accordance with the NBC.

	2024		2023	
	USD	KHR'000	USD	KHR'000
At 1 January	2,160,910	8,869,042	459,781	1,877,402
Transfers from retained earnings	2,432,178	9,901,397	1,701,129	6,991,640
At 31 December	4,593,088	18,770,439	2,160,910	8,869,042

The transfer from retained earnings to regulatory reserve pertains to impairment provision during the year when the provision under NBC's requirement is higher than CIFRSs.

	2024		2023	
	USD	KHR'000	USD	KHR'000
Impairment on credit facilities required by the NBC	6,890,191	28,049,968	4,852,302	19,942,961
Impairment loss on financial instruments under CIFRSs	(2,297,103)	(9,351,506)	(2,691,392)	(10,994,336)
Exchange difference	-	(41,321)	-	(79,583)
At 31 December	4,593,088	18,657,141	2,160,910	8,869,042
At 1 January	2,160,910	8,869,042	459,781	1,877,402
Transfers from retained earnings	2,432,178	9,901,397	1,701,129	6,991,640

According to Article 73 of Prakas No. B7-017-344 Prokor on Credit Risk Grading and Impairment Provisioning, if the regulatory provision calculated in accordance with the Prakas is higher than the calculation in accordance with CIFRSs, the Institution shall record the provision calculated in accordance with CIFRSs and transfer the difference from retained earnings or accumulated loss account into regulatory reserve in shareholder's equity in the statement of financial position.

19. INTEREST INCOME

	2024		2023	
	USD	KHR'000	USD	KHR'000
Loans to customers (Note 8)	7,894,328	32,137,809	7,295,931	29,986,276
Balance with financial institutions	2,843,220	11,574,749	1,603,865	6,591,885
Balance with NBC	107,081	435,927	137,522	565,216
	10,844,629	44,148,485	9,037,318	37,143,377

20. INTEREST EXPENSE

	2024		2023	
	USD	KHR'000	USD	KHR'000
Deposits from customers and financial institutions (Note 14)	8,155,179	33,199,734	5,293,889	21,757,884
Lease liabilities	49,245	200,476	36,728	150,952
	8,204,424	33,400,210	5,330,617	21,908,836

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**
21. NON-INTEREST INCOME - NET

	2024		2023	
	USD	KHR'000	USD	KHR'000
Gains on foreign exchange	1,849,880	7,530,862	1,711,508	7,034,298
Fee and commission income - net	1,029,818	4,192,389	1,252,128	5,146,247
Dividends income	48,179	196,137	67,763	278,506
Recovery on loans previously written off	-	-	1,062,000	4,364,820
Other income	240,401	978,672	791,478	3,252,973
	<u>3,168,278</u>	<u>12,898,060</u>	<u>4,884,877</u>	<u>20,076,844</u>

22. PERSONNEL EXPENSES

	2024		2023	
	USD	KHR'000	USD	KHR'000
Salary and wages	3,286,755	13,380,380	2,801,534	11,514,305
Other employee benefits	516,199	2,101,446	520,067	2,137,475
	<u>3,802,954</u>	<u>15,481,826</u>	<u>3,321,601</u>	<u>13,651,780</u>

23. OTHER OPERATING EXPENSES

	2024		2023	
	USD	KHR'000	USD	KHR'000
Royalty fees	1,022,381	4,162,113	-	-
License and patent fees	405,242	1,649,740	360,636	1,482,214
Rental expenses	392,699	1,598,678	444,009	1,824,877
Repair and maintenance expenses	383,000	1,559,193	238,277	979,318
Promotion and marketing expenses	248,165	1,010,280	155,158	637,699
Office supplies	150,167	611,330	137,856	566,588
Utilities expenses	136,025	553,758	130,563	536,614
Taxation and penalty expenses	104,200	424,198	285,873	1,174,938
Communication expenses	91,401	372,093	91,881	377,631
Directors' fees	53,470	217,676	45,996	189,044
Other employee expenses	59,378	241,728	45,728	187,942
Professional and legal fees	36,715	149,467	42,737	175,649
Motor vehicle operating expenses	40,593	165,254	41,964	172,472
Charitable donation expenses	-	-	5,000	20,550
Other expenses	264,988	1,078,766	194,388	798,934
	<u>3,388,424</u>	<u>13,794,274</u>	<u>2,220,066</u>	<u>9,124,470</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**
24. DEPRECIATION AND AMORTISATION

	2024		2023	
	USD	KHR'000	USD	KHR'000
Depreciation of property and equipment (Note 13)	281,718	1,146,874	294,039	1,208,500
Depreciation of right-of-use assets	366,290	1,491,167	276,817	1,137,718
Amortisation of intangible assets (Note 12)	148,109	602,951	146,951	603,969
	<u>796,117</u>	<u>3,240,992</u>	<u>717,807</u>	<u>2,950,187</u>

25. IMPAIRMENT (REVERSAL)/LOSS ON FINANCIAL INSTRUMENTS

	2024		2023	
	USD	KHR'000	USD	KHR'000
(Reversal)/loss allowance for ECL				
Investments (Note 9)	300,874	1,224,858	-	-
Loans to customers (Note 8)	(396,185)	(1,612,869)	625,738	2,571,784
Balance with financial institutions (Note 6)	(234)	(953)	1,117	4,590
	<u>(95,545)</u>	<u>(388,964)</u>	<u>626,855</u>	<u>2,576,374</u>

26. RELATED PARTY
(a) Related party balances

	2024		2023	
	USD	KHR'000	USD	KHR'000
Subsidiary - CAB Securities Limited:				
Current account and term deposits	<u>1,252,448</u>	<u>5,041,101</u>	<u>1,242,788</u>	<u>5,076,789</u>

(b) Significant related party transactions

In addition to related party disclosures mentioned elsewhere in the financial statements, set out below are other significant related party transactions.

	2024		2023	
	USD	KHR'000	USD	KHR'000
Subsidiary - CAB Securities Limited:				
Rental income	7,500	30,533	12,000	49,320
Interest expenses	<u>97,226</u>	<u>395,807</u>	<u>97,400</u>	<u>400,314</u>

26. RELATED PARTY (CONTINUED)
(c) Key management personnel remuneration

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

	2024		2023	
	USD	KHR'000	USD	KHR'000
Salaries and wages and other benefits	418,939	1,705,502	395,446	1,625,283

Key management personnel of the Bank refer to the directors of the Bank and certain senior management whereby the authority and responsibility for planning, directing and controlling the activities of the Bank, directing or indirectly lies.

27. CASH FLOWS INFORMATION

The cash and cash equivalents comprise the following:

	2024		2023	
	USD	KHR'000	USD	KHR'000
Cash on hand (Note 5)	64,272,873	258,698,314	53,892,182	220,149,563
Balance with financial institutions (Note 6)	74,470,979	299,745,690	51,107,968	208,776,050
Balance with NBC (Note 7)	9,010,896	36,268,856	6,480,030	26,470,922
	147,754,748	594,712,860	111,480,180	455,396,535
Less: Deposits with maturity of more than 3 months	(35,473,461)	(142,780,680)	(24,422,852)	(99,767,352)
At 31 December	112,281,287	451,932,180	87,057,328	355,629,183

28. FINANCIAL RISK MANAGEMENT RISK
(a) Introduction and overview

The Bank has exposure to the following risks from financial instruments:

- credit risk;
- market risk; and
- liquidity risk

This note presents information about the Bank's exposure to each of the above risks, the Bank's objectives, policies and processes for measuring and managing risk, and the Bank's management of capital.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

28. FINANCIAL RISK MANAGEMENT (CONTINUED)**(b) Credit risk**

The Bank takes on exposure to credit risk, which is the risk that counterparties will cause a financial loss to the Bank by failing to discharge an obligation. Credit risk is the most important risk for the Bank's business. Credit exposure arises principally in lending activities that lead to loans to customers and balances with other banks. There is also credit risk in off-balance sheet financial instruments, such as loan commitments. The credit risk management is carried out by the Bank's credit committee.

The lending activities are guided by the Bank's credit policy to ensure that the overall objectives in the area of lending are achieved; i.e., that the loan portfolio is strong and healthy and credit risks are well diversified and controlled. The credit policy documents the lending policy, collateral policy, and credit approval processes and procedures implemented to ensure compliance with NBC guidelines. Customers with more than one account are subject to stringent and careful review and assessment. The Bank closely monitors concentration of credit risk by industries. Additional criteria for loan disbursement are also imposed for some specific risk areas.

(i) Credit risk measurement

The Bank assesses the probability of default of counterparties by focusing on borrowers' forecast profit and cash flow. The credit committee is responsible for approving loans to customers.

(ii) Risk limit control and mitigation policies

The Bank operates and provides loans to individuals within the Kingdom of Cambodia. The Bank manages limits and controls the concentration of credit risk whenever it is identified.

The Bank deploys a range of policies and practices to mitigate credit risk. The most traditional of these is the taking of security in the form of collateral in exchange for loans to customers. The Bank also assess the individual cash flow to ensure the repayment capacity.

(iii) Concentration of risk

The directors created the Bank's Credit Committee for the oversight of credit risk. A separate Credit Department, reporting to the Bank's Credit Committee, is responsible for managing the Bank's credit risk, including the following.

The following table presents the Bank's maximum exposure to credit risk of on-balance sheet and off-balance sheet financial instruments, without taking into account of any collateral held or other credit enhancements. For on-balance sheet assets, the exposure to credit risk equals their carrying amount. For credit commitments, the maximum exposure to credit risk is the full amount of the undrawn credit facilities granted to customers.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

28. FINANCIAL RISK MANAGEMENT (CONTINUED)

(b) Credit risk (Continued)

Type of credit exposure

	Carrying amount		Fully subject to collateral/credit enhancement %	Partially subject to collateral/ credit enhancement %	Unsecured and not subject to collateral/ credit enhancement %
	Maximum credit exposure USD	Maximum credit exposure KHR'000			
At 31 December 2024					
On balance sheet items					
Cash on hand	64,272,873	258,698,314	-	-	100
Balance with financial institutions	75,547,631	304,079,214	-	-	100
Balance with NBC	9,011,057	36,269,504	-	-	100
Loans to customers	83,027,913	334,187,350	98.67	-	1.33
Investments	25,588	102,992	-	-	100
Other assets	2,107,048	8,480,868	-	-	100
Statutory deposits	19,648,772	79,086,307	-	-	100
Total	253,640,882	1,020,904,549			
Off-Balance sheet items					
Commitments	4,019,856	16,179,920	100	-	-
At 31 December 2023					
On balance sheet items					
Cash on hand	53,892,182	220,149,563	-	-	100
Balance with financial institutions	51,895,628	211,993,641	-	-	100
Balance with NBC	6,480,982	26,474,811	-	-	100
Loans to customers	84,365,883	344,634,632	99.69	-	0.31
Investments	25,588	104,527	-	-	100
Other assets	1,951,209	7,970,688	-	-	100
Statutory deposits	18,600,958	75,984,913	-	-	100
Total	217,212,430	887,312,775			
Off-Balance sheet items					
Commitments	1,799,261	7,349,981	100	-	-

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

28. FINANCIAL RISK MANAGEMENT (CONTINUED)

(b) Credit risk (Continued)

Concentration risk by industrial sectors

The concentration risk by industrial sectors is analysed based on the gross amounts of the financial assets.

	Cash on hand USD	Balance with financial institutions USD	Balance with NBC USD	Statutory deposits USD	Loans to customers USD	Investments USD	Other assets USD	Total USD
31 December 2024								
Retail trade	-	-	-	-	35,248,942	-	-	35,248,942
Wholesale Trade	-	-	-	-	15,346,215	-	-	15,346,215
Construction	-	-	-	-	11,762,273	-	-	11,762,273
Personal lending	-	-	-	-	7,255,258	-	-	7,255,258
Mortgage	-	-	-	-	3,113,993	-	-	3,113,993
Rental and operational leasing activities	-	-	-	-	1,626,162	-	-	1,626,162
Real estate	-	-	-	-	2,369,992	-	-	2,369,992
Restaurant	-	-	-	-	1,572,557	-	-	1,572,557
Transportation	-	-	-	-	2,037,349	-	-	2,037,349
Hotel	-	-	-	-	1,274,789	-	-	1,274,789
Human health and social work activities	-	-	-	-	71,175	-	-	71,175
Agriculture	-	-	-	-	162,702	-	-	162,702
Machinery Loan	-	-	-	-	656,945	-	-	656,945
Other Non-Financial Services	-	-	-	-	529,561	-	-	529,561
Banking	-	75,547,631	9,011,057	19,648,772	-	-	-	104,207,460
Other Categories	64,272,873	-	-	-	-	25,588	2,107,048	66,405,509
Total (USD)	64,272,873	75,547,631	9,011,057	19,648,772	83,027,913	25,588	2,107,048	253,640,882
Total (KHR'000)	258,698,314	304,079,214	36,269,504	79,086,307	334,187,350	102,992	8,480,868	1,020,904,549

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

28. FINANCIAL RISK MANAGEMENT (CONTINUED)

(b) Credit risk (Continued)

Concentration risk by industrial sectors

The concentration risk by industrial sectors is analysed based on the gross amounts of the financial assets.

	Cash on hand USD	Balance with financial institutions USD	Balance with NBC USD	Statutory deposits USD	Loans to customers USD	Investments USD	Other assets USD	Total USD
31 December 2023								
Retail trade	-	-	-	-	36,845,815	-	-	36,845,815
Wholesale trade	-	-	-	-	14,185,220	-	-	14,185,220
Construction	-	-	-	-	13,893,334	-	-	13,893,334
Personal lending	-	-	-	-	7,964,833	-	-	7,964,833
Mortgage	-	-	-	-	4,046,618	-	-	4,046,618
Rental and operational leasing activities	-	-	-	-	1,890,742	-	-	1,890,742
Real estate	-	-	-	-	1,595,570	-	-	1,595,570
Restaurant	-	-	-	-	1,534,417	-	-	1,534,417
Transportation	-	-	-	-	1,084,757	-	-	1,084,757
Hotel	-	-	-	-	946,652	-	-	946,652
Human, health and social work activities	-	-	-	-	172,087	-	-	172,087
Agriculture	-	-	-	-	162,954	-	-	162,954
Machinery loan	-	-	-	-	42,884	-	-	42,884
Banking	-	51,895,628	6,480,982	18,600,958	-	-	-	76,977,568
Other categories	53,892,182	-	-	-	-	25,588	1,951,209	55,868,979
Total (USD)	53,892,182	51,895,628	6,480,982	18,600,958	84,365,883	25,588	1,951,209	217,212,430
Total (KHR'000)	220,149,563	211,993,641	26,474,811	75,984,913	344,634,632	104,527	7,970,688	887,312,775

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

28. FINANCIAL RISK MANAGEMENT (CONTINUED)

(b) Credit risk (Continued)

Concentration risk by currency, residency, large-exposures and concession for loans to customers:

	2024		2023	
	USD	KHR'000	USD	KHR'000
By currency:				
US Dollar	74,824,774	301,169,716	76,442,404	312,267,220
Khmer Riel	8,203,139	33,017,634	7,923,479	32,367,412
	<u>83,027,913</u>	<u>334,187,350</u>	<u>84,365,883</u>	<u>344,634,632</u>
By residency status:				
Residents	<u>83,027,913</u>	<u>334,187,350</u>	<u>84,365,883</u>	<u>344,634,632</u>
By exposure:				
Non-large exposures	<u>83,027,913</u>	<u>334,187,350</u>	<u>84,365,883</u>	<u>344,634,632</u>
By concession:				
Non-restructured	74,855,670	301,294,072	76,764,685	313,583,738
Restructure	8,172,243	32,893,278	7,601,198	31,050,894
	<u>83,027,913</u>	<u>334,187,350</u>	<u>84,365,883</u>	<u>344,634,632</u>

Currency

On 1 December 2016, the NBC issued a Prakas No. B7-016-334 on Provision of Credit in National Currency of Banking and Financial Institutions, required all institutions to maintain loans in national currency (KHR) at least 10% of the total loan portfolio.

Exposure

A "large exposure" is defined under the NBC's Prakas as the overall gross exposure of the aggregate balance of loans and advances with one single beneficiary, which exceeds 10% of the Bank's net worth. The exposure is the higher of the outstanding loans or commitments and the authorised loans or commitments.

(iv) Collateral

Whilst the Bank's maximum exposure to credit risk is the carrying amount of the assets or, in the case of off-balance sheet instruments, the amount guaranteed, committed, accepted or endorsed, the likely exposure may be lower due to offsetting collateral, credit guarantees and other actions taken to mitigate the Bank's exposure.

The description of collateral for each class of financial asset is set out below.

Cash and cash equivalents, balance with financial institutions, balance with NBC, investments and other assets

Collateral is generally not sought for these assets

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

28. FINANCIAL RISK MANAGEMENT (CONTINUED)

(b) Credit risk (Continued)

Loans to customers, contingent liabilities and commitments

Certain loans to customers, contingent liabilities and commitments are typically collateralised to a substantial extent. In particular, residential mortgage exposures are generally fully secured by residential properties.

The table below summarises the Bank's security coverage of its financial assets:

	Secured- Property USD	Unsecured credit exposure USD	Total USD
At 31 December 2024			
Loan to customers	81,936,762	1,091,151	83,027,913
Commitments	3,425,499	594,357	4,019,856
	<u>85,362,261</u>	<u>1,685,508</u>	<u>87,047,769</u>
At 31 December 2023			
Loan to customers	84,105,638	260,245	84,365,883
Commitments	1,795,230	4,031	1,799,261
	<u>85,900,868</u>	<u>264,276</u>	<u>86,165,144</u>
	Secured- Property KHR'000	Unsecured credit exposure KHR'000	Total KHR'000
At 31 December 2024			
Loan to customers	329,795,467	4,391,883	334,187,350
Commitments	13,787,633	2,392,287	16,179,920
	<u>343,583,100</u>	<u>6,784,170</u>	<u>350,367,270</u>
At 31 December 2023			
Loan to customers	343,571,531	1,063,101	344,634,632
Commitments	7,333,513	16,468	7,349,981
	<u>350,905,044</u>	<u>1,079,569</u>	<u>351,984,613</u>

(v) Credit quality of gross loans to customers

NBC guideline Prakas B7-017-344 defined each credit grading according to its credit quality as follows:

Normal:

Outstanding facility is repaid on timely manner and is not in doubt for the future repayment. Repayment is steadily made according with the contractual terms and the facility does not exhibit any potential weakness in repayment capability, business, cash flow and financial position of the counterparty.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

28. FINANCIAL RISK MANAGEMENT (CONTINUED)**(b) Credit risk (Continued)****Special Mention:**

A facility in this class is currently protected and may not be past due but it exhibits potential weaknesses that may adversely affect repayment of the counterparty at the future date, if not corrected in a timely manner, and close attention by the institution.

Weaknesses include but are not limited to a declining trend in the business operations of the counterparty or in its financial position, and adverse economic and market conditions that all might affect its profitability and its future repayment capacity, or deteriorating conditions on the collateral. This class has clearly its own rational and should not be used as a compromise between Normal and Substandard.

Substandard

A facility ranked in this class exhibits noticeable weakness and is not adequately protected by the current business or financial position and repayment capacity of the counterparty. In essence, the primary source of repayment is not sufficient to service the debt, not taking into account the income from secondary sources such as the realisation of the collateral.

Factors leading to a substandard classification include:

- Inability of the counterparty to meet the contractual repayments' terms,
- Unfavourable economic and market conditions that would adversely affect the business and profitability of the counterparty in the future,
- Weakened financial condition and/or inability of the counterparty to generate enough cash flow to service the payments,
- Difficulties experienced by the counterparty in repaying other facilities granted by the Institution or by other institutions when the information is available, and
- Breach of financial covenants by the counterparty.

Doubtful

A facility classified in this category exhibits more severe weaknesses than one classified Substandard such that its full collection on the basis of existing facts, conditions or collateral value is highly questionable or improbable. The prospect of loss is high, even if the exact amount remains undetermined for now.

Loss

A facility is classified Loss when it is not collectable, and little or nothing can be done to recover the outstanding amount from the counterparty.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

28. FINANCIAL RISK MANAGEMENT (CONTINUED)

(b) Credit risk (Continued)

Recognition of ECL

The Bank applies a three-stage approach based on the change in credit quality since initial recognition:

3-Stage approach	Stage 1	Stage 2	Stage 3
	Performing	Underperforming	Nonperforming
Recognition of expected credit losses	12 months expected credit losses	Lifetime expected credit losses	Lifetime expected credit losses
Criterion	No significant increase in credit risk	Credit risk increased significantly	Credit impaired assets
Basic of calculation of profit revenue	On gross carrying amount	On gross carrying amount	On net carrying amount

The Bank will measure ECL by using the general approach. The general approach consists of segregating the customers into three different stages according to the staging criteria by assessing the credit risk. 12-month ECL will be computed for stage 1, while lifetime ECL will be computed for stage 2 and stage 3. At each reporting date, the Bank will assess credit risk of each account as compared to the risk level at origination date.

Long-term facilities (more than one year)

Stages	Credit Risk Status	Grades	DPD	Default Indicator	Allowance
1	No significant increase in credit risk	Normal	$0 \leq \text{DPD} < 30$	Performing	1%
2	Credit risk increased significantly	Special Mention	$30 \leq \text{DPD} < 90$	Underperforming	3%
3	Credit impaired assets	Substandard	$90 \leq \text{DPD} < 180$	Nonperforming	20%
		Doubtful	$180 \leq \text{DPD} < 360$		50%
		Loss	$\text{DPD} \geq 360$		100%

Short-term facilities (one year or less)

Stages	Credit Risk Status	Grades	DPD	Default Indicator	Allowance
1	No significant increase in credit risk	Normal	$0 \leq \text{DPD} \leq 14$	Performing	1%
2	Credit risk increased significantly	Special Mention	$15 \leq \text{DPD} \leq 30$	Underperforming	3%
3	Credit impaired assets	Substandard	$31 \leq \text{DPD} \leq 60$	Nonperforming	20%
		Doubtful	$61 \leq \text{DPD} \leq 90$		50%
		Loss	$\text{DPD} \geq 91$		100%

The Bank will use the day past due (DPD) information and NBC's classification for staging criteria. Also, the Bank will incorporate credit watch and control list or more forward-looking elements in the future when information is more readily available. Upon the implementation of internal credit rating system, if the risk level drops by two or more notches as compared to the risk level at origination, the accounts have to be classified under stage 2.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

28. FINANCIAL RISK MANAGEMENT (CONTINUED)

(b) Credit risk (Continued)

As a result of the adoption of CIFRS 9, the Bank recognises impairment loss for the placement with other banks based on the credit rating of the corresponding banks.

The table below summarises the credit quality of the Bank's gross financing according to the above classifications.

31 December 2024				
	Stage 1 USD	Stage 2 USD	Stage 3 USD	Total USD
Loans to customers at amortised cost				
Normal	75,250,635	-	-	75,250,635
Special Mention	-	1,280,540	-	1,280,540
Substandard	-	-	1,269,402	1,269,402
Doubtful	-	-	274,850	274,850
Loss	-	-	4,952,486	4,952,486
Total	75,250,635	1,280,540	6,496,738	83,027,913
Less: loss allowance	(1,397,346)	(55,105)	(842,756)	(2,295,207)
Carrying amount (USD)	73,853,290	1,225,435	5,653,982	80,732,706
Carrying amount (KHR'000)	297,259,491	4,932,375	22,757,275	324,949,142

31 December 2023				
	Stage 1 USD	Stage 2 USD	Stage 3 USD	Total USD
Loans to customers at amortised cost				
Normal	76,504,946	-	-	76,504,946
Special Mention	510,125	1,856,858	-	2,366,983
Substandard	1,044,038	336,293	441,887	1,822,218
Doubtful	-	136,695	461,868	598,563
Loss	-	-	3,073,173	3,073,173
Total	78,059,109	2,329,846	3,976,928	84,365,883
Less: loss allowance	(1,066,811)	(274,422)	(1,350,159)	(2,691,392)
Carrying amount (USD)	76,992,298	2,055,424	2,626,769	81,674,491
Carrying amount (KHR'000)	314,513,537	8,396,407	10,730,352	333,640,296

Incorporation of forward-looking information

The Bank incorporates forward-looking information into both the assessment of whether the credit risk of an instrument has increased significantly since its initial recognition and the measurement of ECL.

External information considered includes economic data and forecasts published by governmental bodies and monetary authorities in the countries where the Bank operates, supranational organisations such as the NBC and selected private-sector and academic forecasters.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

28. FINANCIAL RISK MANAGEMENT (CONTINUED)

(b) Credit risk (Continued)

The Bank has identified and documented key drivers of credit risk and credit losses for each portfolio of financial instruments in accordance with each country and, using an analysis of historical data, has estimated relationships between macro-economic variables and credit risk and credit losses.

Loss allowance

The following tables show reconciliation from the opening to the closing balance of the loss allowance by class of financial instrument.

31 December 2024				
	Stage 1 USD	Stage 2 USD	Stage 3 USD	Total USD
Loans to customers at amortised cost				
At 1 January	1,066,811	274,422	1,350,159	2,691,392
New financial assets originated or purchased	330,535	(219,317)	(507,403)	(396,185)
At 31 December (USD)	1,397,346	55,105	842,756	2,295,207
At 31 December (KHR'000)	5,624,318	221,798	3,392,093	9,238,208

31 December 2023				
	Stage 1 USD	Stage 2 USD	Stage 3 USD	Total USD
Loans to customers at amortised cost				
At 1 January	1,131,432	58,126	876,096	2,065,654
New financial assets originated or purchased	(64,621)	216,296	474,063	625,738
At 31 December (USD)	1,066,811	274,422	1,350,159	2,691,392
At 31 December (KHR'000)	4,357,923	1,121,014	5,515,400	10,994,336

(c) Market risk

Market risk is the risk that changes in market prices – e.g. interest rates, foreign exchange rates and equity prices – will affect the Bank's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.

(i) Interest rate risk

Interest rate risk refers to the volatility in net interest income as a result of changes in the levels of interest rate and shifts in the composition of the assets and liabilities. Interest rate risk is managed through close monitoring of returns on investment, market pricing and cost of funds. The potential reduction in net interest income from an unfavourable interest rate movement is regularly monitored against the risk tolerance limits set.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

28. FINANCIAL RISK MANAGEMENT (CONTINUED)

(c) Market risk (Continued)

The table below summarises the Bank's exposure to interest rate risk. The table indicates the periods in which the financial instruments reprice or mature, whichever is earlier.

	Up to 1 month USD	> 1-3 months USD	> 3-12 months USD	> 1 to 5 years USD	Over 5 years USD	Non- interest bearing USD	Total USD	Interest rate %
31 December 2024								
Financial assets								
Cash on hand						64,272,873	64,272,873	-
Balance with financial institutions	562,229	20,226,727	38,287,176	-	-	16,471,499	75,547,631	1.5 - 7.5
Balance with NBC	9,011,057	-	-	-	-	-	9,011,057	1.05 - 1.33
Loans to customers	16,081,327	8,487,748	11,395,747	21,900,274	25,162,817	-	83,027,913	5 - 16.25
Investments	-	-	-	-	-	25,588	25,588	-
Other assets	-	-	-	-	-	2,107,048	2,107,048	-
Statutory deposits	-	-	12,049,393	-	7,500,000	99,379	19,648,772	0.08 - 1.33
	<u>25,654,613</u>	<u>28,714,475</u>	<u>61,732,316</u>	<u>21,900,274</u>	<u>32,662,817</u>	<u>82,976,387</u>	<u>253,640,882</u>	
Financial liabilities								
Deposits from customers and financial institutions	20,480,624	9,353,917	58,197,559	55,833,953	-	26,281,912	170,147,965	1 - 8
Other liabilities	-	-	-	-	-	1,137,791	1,137,791	-
Lease liabilities	2,488	67,444	23,259	437,537	129,806	-	660,534	6 - 8
	<u>20,483,112</u>	<u>9,421,361</u>	<u>58,220,818</u>	<u>56,271,490</u>	<u>129,806</u>	<u>27,419,703</u>	<u>171,946,290</u>	
Interest sensitivity gap	<u>5,171,501</u>	<u>19,293,114</u>	<u>3,511,498</u>	<u>(34,371,216)</u>	<u>32,533,011</u>	<u>55,556,684</u>	<u>81,694,592</u>	
KHR'000 equivalents	<u>20,815,292</u>	<u>77,654,784</u>	<u>14,133,778</u>	<u>(138,344,145)</u>	<u>130,945,371</u>	<u>223,615,653</u>	<u>328,820,733</u>	

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

28. FINANCIAL RISK MANAGEMENT (CONTINUED)

(c) Market risk (Continued)

The table below summarises the Bank's exposure to interest rate risk. The table indicates the periods in which the financial instruments reprice or mature, whichever is earlier.

	Up to 1 month USD	> 1-3 months USD	> 3-12 months USD	> 1 to 5 years USD	Over 5 years USD	Non-interest bearing USD	Total USD	Interest rate %
31 December 2023								
Financial assets								
Cash on hand	-	-	-	-	-	53,892,182	53,892,182	-
Balance with financial institutions	12,318,423	2,176,339	22,956,768	-	-	14,444,098	51,895,628	0 - 8
Balance with NBC	6,480,982	-	-	-	-	-	6,480,982	0.52 - 1.33
Loans to customers	2,530,445	14,449,932	23,785,066	17,353,424	26,247,016	-	84,365,883	5 - 18
Investments	-	-	-	-	-	25,588	25,588	-
Other assets	-	-	-	-	-	1,951,209	1,951,209	-
Statutory deposits	-	-	11,050,285	-	7,500,000	50,673	18,600,958	0.08 - 1.33
	<u>21,329,850</u>	<u>16,626,271</u>	<u>57,792,119</u>	<u>17,353,424</u>	<u>33,747,016</u>	<u>70,363,750</u>	<u>217,212,430</u>	
Financial liabilities								
Deposits from customers and financial institutions	19,105,539	8,998,467	47,953,694	28,760,584	-	26,702,516	131,520,800	1 - 8
Other liabilities	-	-	-	-	-	1,052,206	1,052,206	-
Lease liabilities	20,601	38,329	149,804	349,333	-	-	558,067	6 - 8
	<u>19,126,140</u>	<u>9,036,796</u>	<u>48,103,498</u>	<u>29,109,917</u>	<u>-</u>	<u>27,754,722</u>	<u>133,131,073</u>	
Interest sensitivity gap	<u>2,203,710</u>	<u>7,589,475</u>	<u>9,688,621</u>	<u>(11,756,493)</u>	<u>33,747,016</u>	<u>42,609,028</u>	<u>84,081,357</u>	
KHR'000 equivalents	<u>9,002,155</u>	<u>31,003,005</u>	<u>39,578,017</u>	<u>(48,025,274)</u>	<u>137,856,560</u>	<u>174,057,879</u>	<u>343,472,342</u>	

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

28. FINANCIAL RISK MANAGEMENT (CONTINUED)

(c) Market risk (Continued)

Sensitivity analysis

A change of 1% in interest rates at the reporting date would have increased/(decreased) in equity and profit or loss by the amounts shown below. The analysis assumes that all interest-bearing, in particular foreign currency rates, remain constant.

	Profit or loss		Equity	
	+1%	-1%	+1%	-1%
	Increased	Decreased	Increased	Decreased
	USD	USD	USD	USD
31 December 2024				
Interest-bearing financial instruments	261,379	(261,379)	261,379	(261,379)
KHR'000 equivalents	1,052,050	(1,052,050)	1,052,050	(1,052,050)
	Profit or loss		Equity	
	+1%	-1%	+1%	-1%
	Increased	Decreased	Increased	Decreased
	USD	USD	USD	USD
31 December 2023				
Interest-bearing financial instruments	414,723	(414,723)	414,723	(414,723)
KHR'000 equivalents	1,694,143	(1,694,143)	1,694,143	(1,694,143)

(ii) Foreign currency exchange risk

Foreign currency exchange risk is the risk that the value of financial instruments will fluctuate due to changes in foreign exchange rates.

Concentration of currency risk

The amounts of financial assets and liabilities, by currency denomination, are as follows:

	Denomination			
	USD equivalents			
	KHR	USD	Others	Total
31 December 2024				
Financial assets				
Cash on hand	703,640	63,341,482	227,751	64,272,873
Balance with financial institutions	3,648,498	71,548,736	350,397	75,547,631
Balance with NBC	1,271,307	7,739,750	-	9,011,057
Loans to customers	8,203,139	74,824,774	-	83,027,913
Other assets	161,048	1,946,000	-	2,107,048
Statutory deposits	99,379	19,549,393	-	19,648,772
	14,087,011	238,950,135	578,148	253,615,294
Financial liabilities				
Deposits from customers and financial institutions	5,950,070	164,197,895	-	170,147,965
Net asset position	8,136,941	74,752,240	578,148	83,467,329
KHR'000 equivalents	32,751,188	300,877,766	2,327,046	335,955,999

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

28. FINANCIAL RISK MANAGEMENT (CONTINUED)

(c) Market risk (Continued)

The amounts of financial assets and liabilities, by currency denomination, are as follows:

31 December 2023	Denomination USD equivalents			
	KHR	USD	Others	Total
Financial assets				
Cash on hand	577,057	53,046,417	268,708	53,892,182
Balance with financial institutions	3,195,218	48,484,415	215,995	51,895,628
Balance with NBC	269,458	6,211,524	-	6,480,982
Loans to customers	7,923,479	76,442,404	-	84,365,883
Other assets	180,306	1,770,903	-	1,951,209
Statutory deposits	50,673	18,550,285	-	18,600,958
	12,196,191	204,505,948	484,703	217,186,842
Financial liabilities				
Deposits from customers and financial institutions	3,264,009	128,256,791	-	131,520,800
Net asset position	8,932,182	76,249,157	484,703	85,666,042
KHR'000 equivalents	36,487,963	311,477,806	1,980,012	349,945,781

Sensitivity analysis

Considering that other risk variables remain constant, the foreign currency revaluation sensitivity for the Bank as at reporting date is summarised and shown in its specific currency in the table below:

	2024		2023	
	-1% Depreciation USD	+1% Appreciation USD	-1% Depreciation USD	+1% Appreciation USD
KHR	(81,369)	81,369	(89,322)	89,322
Others	(5,781)	5,781	(4,847)	4,847
	(87,150)	87,150	(94,169)	94,169
KHR'000 equivalents	(350,779)	350,779	(384,680)	384,680

(d) Liquidity risk

Liquidity risk is the risk that the Bank will encounter difficulty in meeting obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. Liquidity risk arises from mismatches in the timing and amounts of cash flows, which is inherent to the Bank's operations and investments.

Management of liquidity risk

The Bank manages its liquidity through its Asset Liability Management Committee which is responsible for establishing the liquidity policy as well as monitoring liquidity on an ongoing basis. A Minimum Liquid Asset requirement has been established to ensure that the ratio of liquid assets to qualifying liabilities is subject to a minimum threshold at all times.

**NOTES TO THE FINANCIAL STATMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

28. FINANCIAL RISK MANAGEMENT (CONTINUED)

(d) Liquidity risk (Continued)

The table below summarises the Bank's assets and liabilities based on remaining contractual maturities. The expected cash flows of these assets and liabilities could vary significantly from what is shown in the table.

	Up to 1 month USD	> 1-3 months USD	> 3-12 months USD	> 1 to 5 years USD	No maturity USD	Total USD
31 December 2024						
Financial liabilities						
Deposits from customers and financial institutions	20,480,624	9,353,917	58,197,559	55,833,953	26,281,912	170,147,965
Other liabilities	-	-	-	1,137,791	-	1,137,791
Lease liabilities	2,488	67,444	23,259	567,343	-	660,534
	20,483,112	9,421,361	58,220,818	57,539,087	26,281,912	171,946,290
KHR'000 equivalents	82,444,527	37,920,979	234,338,792	231,594,824	105,784,696	692,083,818
	Up to 1 month USD	> 1-3 months USD	> 3-12 months USD	> 1 to 5 years USD	No maturity USD	Total USD
31 December 2023						
Financial liabilities						
Deposits from customers and financial institutions	12,604,973	8,998,467	47,953,694	28,760,584	33,203,082	131,520,800
Other liabilities	-	-	-	1,052,206	-	1,052,206
Lease liabilities	20,601	38,329	149,804	349,333	-	558,067
	12,625,574	9,036,796	48,103,498	30,162,123	33,203,082	133,131,073
KHR'000 equivalents	51,575,470	36,915,312	196,502,789	123,212,272	135,634,590	543,840,433

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

28. FINANCIAL RISK MANAGEMENT (CONTINUED)**(e) Capital management****Regulatory capital**

The Bank's objectives when managing capital, which is a broader concept than the equity on the face of the statement of financial position, are:

- to comply with the capital requirements set by the NBC;
- to safeguard the Bank's ability to continue as a going concern so that it can continue to provide returns for shareholders and benefits for other stakeholders; and
- to maintain a strong capital base to support the development of the business.

The Bank's policy is to maintain a strong capital base so as to maintain market confidence and to sustain further development of the business. The impact of the level of capital on shareholders' return is also recognised and the Bank recognised the need to maintain a balance between the higher returns that might be possible with greater gearing and advantages and security afforded by a sound capital position.

The above regulated capital is calculated in accordance with the guidance issued by the NBC which may be different in some material respects compared to generally accepted principles applied by financial institutions in other jurisdiction. The above regulated capital information is therefore not intended for users who are not informed about the guidance issued by the NBC.

Capital allocation

The allocation of capital between specific operations and activities is, to a large extent, driven by optimisation of the return achieved on the capital allocated. The amount of capital allocated to each operation or activity is based primarily upon the regulatory capital.

29. FAIR VALUES OF FINANCIAL INSTRUMENTS

Financial instruments comprise financial assets, financial liabilities and off-balance sheet instruments. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or, in its absence, the most advantageous market to which the Bank has access at that date. The information presented herein represents the estimates of fair values as at the financial position date.

Quoted and observable market prices, where available, are used as the measure of fair values of the financial instruments. Where such quoted and observable market prices are not available, fair values are estimated based on a range of methodologies and assumptions regarding risk characteristics of various financial instruments, discount rates, estimates of future cash flows and other factors.

Fair value information for non-financial assets and liabilities are excluded as they do not fall within the scope of CIFRS 7: Financial Instruments Disclosures which requires the fair value information to be disclosed. These include investment in subsidiaries and property and equipment.

The fair value of the Bank's financial instruments such as cash and cash equivalent, balance with financial institutions, balance with NBC, other assets, and other liabilities are not materially sensitive to shifts in market profit rate because of the limited term to maturity of these instruments. As such, the carrying value of these financial assets and liabilities at financial position date approximate their fair values.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

29. FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)**Balance with financial institutions**

Balance with financial institutions include non-interest bearing current accounts and savings deposits. The fair value of placements with other financial institutions approximates the carrying amount.

Loans to customers

The fair value is estimated by discounting the estimated future cash flows using the prevailing market rates of financing with similar credit risks and maturities.

Fair value hierarchy

CIFRS 7 specifies a hierarchy of valuation techniques based on whether the inputs to those valuation techniques are observable or unobservable. Observable inputs reflect market data obtained from independent sources and unobservable inputs reflect the Bank's market assumptions. The fair value hierarchy is as follows:

- Level 1 – Quoted price (unadjusted) in active markets for the identical assets or liabilities. This level includes listed equity securities and debt instruments.
- Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices).
- Level 3 – Inputs for asset or liability that are not based on observable market data (unobservable inputs). This level includes equity instruments and debt instruments with significant unobservable components.

The Bank's financial assets and liabilities are not measured at fair value. As verifiable market prices are not available, market prices are not available for a significant proportion of the Bank's financial assets and liabilities, the fair values, therefore, have been based on management assumptions according to the profile of the asset and liability base. In the opinion of the management, the carrying amounts of the financial assets and liabilities included in the balance sheet are a reasonable estimation of their fair values.

30. TAXATION CONTINGENCIES

The taxation system in Cambodia is characterised by numerous taxes and frequently changing legislation, which is often unclear and subject to interpretation. Often different interpretation exists among numerous taxation authorities and jurisdiction. Taxes are subject to review and investigation by a number of authorities who are enabled by law to impose severe fines, penalties and interest charges. Management believes that tax liabilities have been adequately provided based on its interpretation of tax legislations. However, the relevant authorities may have different interpretations and effects could be significant.

On 24 May 2023, General Department of Taxation ("GDT") has issued tax notification letter for limited tax audit in respect of the period from 1 January 2022 to 31 December 2023. As of date of the report, there has been no official response from the GDT yet and management has considered that the potential tax liabilities resulting from the tax assessment is remote and will not give rise to any significant loss to the Bank in the future.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024****31. SIGNIFICANT SUBSEQUENT EVENTS**

There is no significant event subsequent to the end of the year.

32. AUTHORISATION OF FINANCIAL STATEMENTS

The financial statements of the Bank for the year ended 31 December 2024 were authorised for issue by the directors dated 26 March 2025.



ធនាគារ កម្ពុជា អាស៊ី
CAMBODIA ASIA BANK
柬埔寨亚洲银行

 (855) 23 980 000  www.cab.com.kh

 **HEAD OFFICE :** #75c.036, Preah Sihanouk Boulevard, Sangkat Veal Vong, Khan 7 Makara, Phnom Penh.